

## Mission Fulfillment – Core Objective 2

FISCAL YEAR 2025

### Core Objective 2: Deliver academic excellence through instruction, scholarship, research and creative expression

*Mission: The University of Alaska Southeast is a student-centered university that provides instruction in liberal arts, professional, and technical fields. On the homelands of the Tlingit, Haida, and Tsimshian peoples, we serve the coastal environments, cultures, economies, and communities of Alaska, through interdisciplinary education, workforce development, and scholarship, research, and creative activity.*

Due to our small size and unique location in Southeast Alaska's rich natural environment, UAS is uniquely positioned to offer high-quality, student-centered educational opportunities that build upon faculty expertise and environmental assets. Students can earn credentials ranging from certificates to Associate's, Bachelor's, and Master's degrees.

Instruction, scholarship, research, and creative activities are led by highly qualified faculty, supported by experienced staff dedicated to student success. Comprehensive performance reviews, professional development opportunities, and continuous improvement practices ensure that faculty and staff consistently operate at the highest level.

UAS faculty conduct research and creative activities across diverse disciplines, addressing critical issues and unique perspectives relevant to Southeast Alaska and beyond. These efforts are often supported by external grants and involve collaborations with faculty from UAF, UAA, other universities, and agencies worldwide. Faculty researchers provide students with exceptional opportunities to engage in cutting-edge research, enriching their academic experiences and classroom learning.

The UAS Office of Advancement plays a vital role in supporting academic excellence by fostering community and corporate partnerships to secure financial investments in faculty research and student scholarships. In the past year, the Office of Advancement raised funds to support marine biology research and outdoor studies, reflecting the university's strengths in leveraging its unique natural environment. Additionally, new scholarships were created to support students in career education programs, equipping them with skills essential to industries critical to the region's economic success.

UAS also offers students the chance to broaden their academic horizons through Academic Exchange and Study Abroad programs. These initiatives enable national and international exchanges, direct partnerships, and study abroad experiences, preparing students for global engagement while complementing their educational journeys.

For more information related to academic excellence at UAS, visit the [program assessment](#) web pages located on the Provost's website.

Faculty														
Fall	2019		2020		2021		2022		2023		2024		2025	Goal
	#	%	#	%	#	%	#	%	#	%	#	%		
Total Faculty	176		163		177		179		181		176			
Tenure	52	30%	48	29%	51	29%	49	27%	52	29%	48	27%		50% of faculty are tenure/tenure-track
Tenure Track	12	7%	19	12%	18	10%	21	12%	23	13%	29	16%		
Term	48	27%	45	28%	46	26%	53	30%	44	24%	44	25%		
Adjunct	64	36%	51	31%	62	35%	56	31%	62	34%	55	31%		

Scholarship, Research, and Creative Expression														
Fall	2019		2020		2021		2022		2023		2024		2025	Goal
	#	%	#	%	#	%	#	%	#	%	#	%		
Tenure & Tenure Track	64		67		69		70		75		77			
Terminal Degree	38	59%	38	57%	39	57%	37	53%	38	51%	42	55%		65%
Tripartite Faculty	22	34%	21	31%	24	35%	22	31%	27	36%	31	40%		35%
Research Workload	24	38%	22	33%	23	33%	20	29%	27	36%	32	42%		35%

Research Workload refers to all faculty workloads designated for scholarship, research, or creative expression.

Academic Excellence, Course Completion									
Fall	2019	2020	2021	2022	2023	2024	2025	Goal	
Bachelors Seeking	82%	84%	81%	83%	82%			>85%	
Associate Seeking	69%	74%	72%	76%	69%			>80%	
Certificate Seeking	74%	86%	76%	86%	78%			>80%	
Endorsement Seeking	85%	94%	93%	93%	95%			>85%	
Masters Seeking	87%	90%	92%	92%	94%			>85%	

Course completion is measured as a passing grade (D+ grade or above at all levels)

See the [Course Pass Rates Dashboard](#) for more details (UA Login Required)