

Mission Fulfillment – Core Objective 3

FISCAL YEAR 2024

Core Objective 3: Increase Student Success

Mission: The University of Alaska Southeast is a student-centered university that provides instruction in liberal arts, professional, and technical fields. On the homelands of the Tlingit, Haida, and Tsimshian peoples, we serve the coastal environments, cultures, economies, and communities of Alaska, through interdisciplinary education, workforce development, and scholarship, research, and creative activity.

A fundamental aspect of UAS' mission is student success. It highlights the importance UAS places in providing its students access to the academic support they need to succeed, regardless of their physical location (campus-based or online) or whether they are pursuing workforce training, undergraduate or graduate degrees, or simply seeking opportunities for lifelong learning. Culturally and socioeconomically diverse students are provided ready access to educational opportunities and a safe environment.

Our programs are designed for all types of students – high school, transfer, technical/trade, degree-seeking, professional development, and lifelong learners – and their unique educational goals. UAS provides everything necessary for students to succeed: an environment conducive to learning, easy access to professors and resources, and opportunities to practice.

UAS made great strides in retention, with the fall 2022 cohort having achieved a retention rate of 71%, compared to 65% for the fall 2021 cohort. In response, we updated the retention goal to 73% by Fall 2025 (previously 68%). There are a number of initiatives within the Strategic Enrollment Plan that specifically focus on retention efforts that we will focus on in academic year 2024. Recently, UAS has partnered with the Gardner Institute through the 'Transforming the Foundational Postsecondary Experience' cohort. The Foundational Postsecondary Experience refers to the critical first two years of college education and typically involves the accumulation of sixty semester credits toward a degree. Through a process of system redesign, we are one of eleven institutions in the first cohort to develop and implement plans over a five-year period to close inequitable performance gaps, enhance teaching and learning practices, and promote student success, completion, and retention.

For more information related to student success, see the Institutional Effectiveness [Student Success Data Dashboards](#).

Peer Comparison Information:

- [Peer Student Success Summary](#) (Public)
- [IPEDS Data Feedback Report](#) (Public)

UAS Internal Data resources include:

- [Student Success Summary](#) (UA Login Required)
- [UA Course Pass Rates](#) (UA Login Required)
- [UAS Awards & Degrees](#) (UA Login Required)

The student success metrics are based on IPEDS standard reporting methodology. However, other cohorts and more student success measures are tracked internally. These can be found in the resources linked above and disaggregated success measures can be found in the appendix below.

Definitions of student success metrics:

- The fall to fall retention rate is all incoming first-time full-time bachelor's seeking freshmen who returned the following fall term.
- The 150% overall completion rate is the graduation rate of all first-time full-time freshmen who completed any degree within 150% time to degree (ex. Completed a bachelor's degree in 6 years, completed an associate's degree in 3 years)
- The 150% bachelor's completion rate is the graduation rate of all first-time full-time bachelor seeking freshmen who completed a bachelor degree within 6 years.
- The 200% bachelor's completion rate is the graduation rate of all first-time full-time bachelor seeking freshmen who completed a bachelor degree within 8 years.
- Percentage of recent graduates who are currently employed in Alaska one year after graduation

Student Success								
Cohort, Fall	2018	2019	2020	2021	2022	2023	2024	Goal
Fall to Fall Retention Rate First Time Full Time Bachelor's Seeking Students	59%	63%	65%	65%	71%			73%
Cohort, Fall	2013	2014	2015	2016	2017	2018	2019	Goal
150% Overall Completion Rate First Time Full Time Freshmen Completing any Degree	25%	18%	31%	25%	30%			40%
Cohort, Fall	2013	2014	2015	2016	2017	2018	2019	Goal
150% Bachelor's Completion Rate First Time Full Time Bachelor's Seeking Students Completing a Bachelor's Degree	30%	14%	29%	26%	33%			40%
Cohort, Fall	2011	2012	2013	2014	2015	2016	2017	Goal
200% Bachelor's Completion Rate First Time Full Time Bachelor's Seeking Students Completing a Bachelor's Degree	23%	38%	32%	18%	30%			45%
Cohort	2015	2016	2017	2018	2019	2020	2021	Goal
Employed in Alaska 1 Year Out	80%	85%	78%	84%	83%			>85%

Appendix 1: Student Success, Beyond First-Time Full-Time Freshmen

The tables below display the average one-year retention rates and 150% time to degree rates across the most recent 3 cohorts. The overall percentage shown is the percentage of all students in the given category. The corresponding demographics show the difference of that specific group compared to the overall percentage. For example, the full time one-year retention rate of all students is 67%, while retention for Alaska Native students in this category (full-time) is 3% less, or 64%. Student groups that are 5% or more below the overall rate are highlighted in red and student groups that are 5% or more above the overall rate are highlighted in green. Categories with less than 10 students are listed as 'na'.

Bachelor's Seeking: 1 Year Retention Rate											
Demographic percentages display the difference from the overall rate. For example, full-time students have a 67% retention rate, while full-time Alaska Native students are 3% below this rate, or 64%.											
Cohorts 2020 - 2022	Overall	Female	Male	AK Native	Other Minority	White	Less than 25	25 & Older	Rural Origin	First Gen	Pell
Full Time	67%	1%	-2%	-3%	-14%	4%	0%	-5%	-3%	-8%	1%
First Time	67%	0%	1%	-2%	-17%	4%	-1%	na	3%	-6%	-1%
Transfer	67%	3%	-5%	-3%	na	3%	5%	-7%	-13%	-12%	4%
Part Time	52%	4%	-11%	-11%	-8%	4%	-5%	7%	-3%	6%	9%
First Time	37%	-2%	12%	na	na	2%	-4%	na	9%	4%	-16%
Transfer	58%	5%	-14%	-18%	na	6%	1%	-1%	-8%	8%	10%

Bachelor's Seeking: 150% Time to Degree (6 Years) , Completed Any Degree											
Demographic percentages display the difference from the overall rate. For example, full-time students have a 150% completion rate of 41%, while full-time Alaska Native students are 12% below this rate, or 29%.											
Cohorts 2015 - 2017	Overall	Female	Male	AK Native	Other Minority	White	Less than 25	25 & Older	Rural Origin	First Gen	Pell
Full Time	41%	1%	-2%	-12%	15%	2%	0%	3%	-7%	-3%	-6%
First Time	36%	0%	-2%	-15%	20%	2%	-1%	na	-8%	-10%	-7%
Transfer	51%	1%	-4%	-5%	12%	1%	3%	-8%	-4%	4%	-4%
Part Time	26%	-2%	2%	-1%	6%	-4%	-4%	0%	-3%	2%	-6%
First Time	16%	4%	15%	na	na	na	1%	na	1%	na	na
Transfer	27%	-2%	17%	2%	11%	-4%	3%	0%	-1%	4%	-6%

The tables below display the average one-year retention rates and 150% time to degree rates across the most recent 3 cohorts. The overall percentage shown is the percentage of all students in the given category. The corresponding demographics show the difference of that specific group compared to the overall percentage. For example, the full time one-year retention rate of all students is 49%, while retention for rural students in this category (full-time) is 9% less, or 40%. Student groups that are 5% or more below the overall rate are highlighted in red and student groups that are 5% or more above the overall rate are highlighted in green. Categories with less than 10 students are listed as 'na'.

Associate Seeking: 1 Year Retention Rate											
Demographic percentages display the difference from the overall rate. For example, full-time students have a 49% retention rate, while full-time rural students are 9% below this rate, or 40%.											
Cohorts 2020 - 2022	Overall	Female	Male	AK Native	Other Minority	White	Less than 25	25 & Older	Rural Origin	First Gen	Pell
Full Time	49%	1%	-2%	0%	0%	3%	7%	-29%	-9%	1%	-1%
First Time	56%	2%	-2%	-3%	9%	10%	1%	na	-8%	-5%	-4%
Transfer	35%	4%	-3%	na	na	0%	24%	-16%	-6%	na	29%
Part Time	47%	10%	-20%	6%	-8%	1%	-6%	8%	7%	10%	6%
First Time	47%	13%	-19%	11%	na	-4%	-7%	12%	-2%	10%	10%
Transfer	46%	8%	-5%	7%	na	-1%	2%	3%	15%	11%	0%

Associate's Seeking: 150% Time to Degree, Completed Any Degree											
Demographic percentages display the difference from the overall rate. For example, full-time students have a 150% completion rate of 21%, while full-time Alaska Native students are 9% below this rate, or 12%.											
Cohorts 2018- 2020	Overall	Female	Male	AK Native	Other Minority	White	Less than 25	25 & Older	Rural Origin	First Gen	Pell
Full Time	21%	1%	-2%	-9%	na	5%	2%	-3%	-8%	-5%	-12%
First Time	21%	1%	-2%	-6%	na	7%	1%	na	-3%	-5%	-9%
Transfer	20%	7%	0%	na	na	4%	13%	1%	-20%	20%	-3%
Part Time	15%	3%	-3%	10%	10%	0%	-5%	6%	7%	1%	-4%
First Time	10%	-1%	10%	7%	na	9%	-2%	9%	5%	4%	13%
Transfer	20%	7%	-6%	10%	na	-2%	-7%	4%	22%	3%	-20%

The tables below display the average fall to spring persistence rates and 2-year graduation rates across the most recent 3 cohorts. The overall percentage shown is the percentage of all students in the given category. The corresponding demographics show the difference of that specific group compared to the overall percentage. For example, the full-time persistence rate of all students is 93%, while persistence for rural students in this category (full-time) is 10% less, or 83%. Student groups that are 5% or more below the overall rate are highlighted in red and student groups that are 5% or more above the overall rate are highlighted in green. Categories with less than 10 students are listed as 'na'.

Certificate Seeking: Fall to Spring Persistence Rate (Re-Enrolled their 2nd Term)											
Demographic percentages display the difference from the overall rate. For example, full-time students have a 93% persistence rate, while female students are 7% above this rate, or 100%.											
Cohorts	Overall	Female	Male	AK Native	Other Minority	White	Less than 25	25 & Older	Rural Origin	First Gen	Pell
Full Time	93%	7%	na	na	na	2%	0%	na	-10%	na	7%
First Time	92%	8%	na	na	na	2%	0%	na	na	na	na
Transfer	na	na	na	na	na	na	na	na	na	na	na
Part Time	69%	1%	na	na	na	7%	-2%	-2%	-5%	14%	-14%
First Time	68%	-7%	na	na	na	na	10%	na	na	na	na
Transfer	67%	2%	na	na	na	11%	na	0%	21%	na	na

Certificate Seeking: Completed Any Degree in 2 Years											
Demographic percentages display the difference from the overall rate. For example, 28% of full-time students completed a degree within 2 years, while female students are 5% above this rate, or 33%.											
Cohorts	Overall	Female	Male	AK Native	Other Minority	White	Less than 25	25 & Older	Rural Origin	First Gen	Pell
Full Time	28%	5%	na	na	na	10%	13%	na	11%	11%	3%
First Time	30%	4%	na	na	na	19%	2%	na	10%	13%	-5%
Transfer	50%	na	na	na	na	17%	na	na	na	na	na
Part Time	29%	-1%	na	-12%	4%	15%	15%	1%	20%	-4%	1%
First Time	23%	0%	na	na	na	17%	10%	na	na	2%	na
Transfer	56%	-2%	na	na	na	12%	na	-7%	-1%	na	-16%