

## **UAS Core Objective 2: Deliver academic excellence through instruction, scholarship, research and creative expression**

*Mission: The University of Alaska Southeast is a student-centered university that provides instruction in liberal arts, professional, and technical fields. On the homelands of the Tlingit, Haida, and Tsimshian peoples, we serve the coastal environments, cultures, economies, and communities of Alaska, through interdisciplinary education, workforce development, and scholarship, research, and creative activity.*

Because of its small size and location, UAS is uniquely situated to excel at offering high quality, student-centered educational opportunities that build on its faculty and environmental assets. Students are provided relevant programs and services, ranging from community college-level to graduate level. Instruction, scholarship, and learning are conducted and supported by highly qualified faculty and staff through hiring, comprehensive performance review, professional development, and continuous improvement practices.

UAS faculty conduct research and creative activities across various disciplines to address the critical issues and the unique perspectives of Southeast Alaska and beyond. Research projects, mainly funded on external grants, are sometimes collaborative among UAS faculty and faculty from UAF, UAA, and universities and agencies from all over the country and world. Faculty researchers provide excellent opportunities for undergraduate students to be directly involved in the cutting-edge research that they bring in. Faculty-led innovative research also plays a fundamental part in enriching the academic experience and materials in the classrooms.

For more information related to academic excellence see the [program review](#) and [assessment](#) webpages.

Faculty											
Fall	2019		2020		2021		2022	2023	2024	2025	Goal
	#	%	#	%	#	%					
Total Faculty	176		163		177						
Tenure	52	30%	48	29%	51	29%					
Tenure Track	12	7%	19	12%	18	10%					
Term	48	27%	45	28%	46	26%					
Adjunct	64	36%	51	31%	62	35%					

Scholarship, Research, and Creative Expression											
Fall	2019		2020		2021		2022	2023	2024	2025	Goal
	#	%	#	%	#	%					
Tenure & Tenure Track	64		67		69						
Terminal Degree	38	59%	38	57%	39	57%					65%
Tripartite Faculty	22	34%	21	31%	24	35%					35%
Research Workload	24	38%	22	33%	23	33%					35%
Research Workload refers to all faculty workloads designated for scholarship, research, or creative expression.											

Academic Excellence, Course Completion									
Fall	2019	2020	2021	2022	2023	2024	2025	Goal	
Bachelors Seeking	78%	82%	84%	81%				>85%	
Associate Seeking	69%	69%	74%	72%				>80%	
Certificate Seeking	81%	74%	86%	76%				>80%	
Endorsement Seeking	95%	85%	94%	93%				>85%	
Masters Seeking	86%	87%	90%	92%				>85%	
Course completion is measured as a passing grade (above a D+ grade at all levels)									

See the [Course Pass Rates Dashboard](#) for more details (UA Login Required)