

**Chancellor's Advisory Committee on
Diversity, Equity, Inclusion, and Cultural Safety**

Friday 10/28/22, 11:00am - 1:00pm

☀ **Meeting Agenda** ☀

In Attendance (quorum is 7, with 13 total voting members):

- Jay Szczepanski, Jamison Lednum, Kimberly Matsuura, Melissa Dolese, Math Trafton, Courtney MacArthur, Nathan Bodensadt, Louisa Cryan, Colleen Ianuzzi, Davina Cole, X'unei Twitchell, Lori Klein
- Guests: Almeriá Alcantra, Elizah Dominy

Not in Attendance:

- Carin Silkaitis, John Ingman

MEETING AGENDA

1. **Statement of Intention:** This meeting starts with the reminder that we are all equals in this committee, and that many or all of us may sit in a position of power and privilege in different ways or in different subjects and we should all meditate on our own possible biases and work to consciously set them aside. Additionally, this meeting is a place where our humanity, our emotions, and our differing thoughts, are allowed and should be honored, respected, and made space for by one another. Finally, we are all encouraged to take a moment to reflect on the geographical places we are located and the history and people of those lands.
2. **Agenda Business and Logistics**
 - a. Consent to record meeting?
3. **Important Updates or Announcements**
 - a. Guest student sharing experiences (Elizah Dominy + Social Justice & Equity of Juneau Student Government)
 - b. New member: Nathan Bodensadt (representing Disability Services)
 - c. Renaming Thanksgiving Break to Fall Break
 - i. [Memo of support](#) to UA Coalition of Student Leaders from DEICS
 - d. Training: [Confront & Address Bias Incidents](#) on Campus in an Evolving Legal & Political Landscape – November 14, 2022
 - e. Remembering Sol Neely
 - f. Positive experiences to share?
 - g. Other?
 - i. [NameCoach](#)
4. **Discussion Items**
 - a. Reschedule next two meetings:

- i. Friday 11/25
- ii. Friday 12/23
- b. Update on DEICS Retreat?
- c. Update on posting meeting material publicly?
 - i. Email from John on 9/23: Committee does not fall within OMA (Open Meetings Act) if all members are employees; recordings subject to public records request.
- d. Request for an annual report from chancellor's office (table?)
- e. UAS Student Registration form (accessible [here](#))
 - i. Ethnic ID section is really limited in terms of choices for non-European, non-Alaskan students
 - ii. Samoa is listed but not Tonga
 - iii. There's no "check all that apply" phrasing
 - iv. There's no direct MENA (Middle Eastern & North African) category
 - v. Placement of "International Indigenous" under "White or Other" is awkward
 - vi. There's no "other _____"
 - vii. Gender is limited to only two choices

5. **Subcommittees & Workgroup Updates** (Google Drive [link](#))

- a. **Bylaws** (co-chair: Kimberly, co-chair: John)
- b. **Campus Climate** (chair: Melissa, X'unei, Jamison)
- c. **Cultural Class Requirements** (chair: X'unei, Louisa, Melissa)
- d. **Website** (chair: Davina, Carin, X'unei, Lori)
- e. **Faculty Handbook Review Subcommittee** (chair: Math, Jay, John, Melissa, X'unei, Carin, Colleen)
 - i. [Proposed October Faculty Handbook Edits](#)
- f. **Discrimination Rapid Response Team** (chair: Lori, X'unei, Jay, Math)
 - i. [Draft Memo to BOR](#) regarding discriminatory comments in September meeting
 - How to proceed?
 - ii. Memo of support to Social Justice & Equity are of Juneau SGA
- g. **Priorities Development Subcommittee** (chair: Carin, X'unei, Courtney, Jay)
 - i. Balanced focus on a few high-effort items (systemic changes), a few medium-effort items, and a number of low-effort items
 - ii. Invite institutional leaders (chancellor, provost, SC president, FS president) for November or December meeting?

6. **Discussion Items for Future Meetings**

- a. New subcommittees/workgroups?
- b. Next meetings:
 - i. Friday 11/18, 11a-1p
 - ii. Friday 12/16, 11a-1p