

**Chancellor's Advisory Committee on
Diversity, Equity, Inclusion, and Cultural Safety**

Friday 11/18/22, 11:00am - 1:00pm

☀ Meeting Agenda ☀

[DEICS Webpage](#)

[DEICS Shared Google Drive](#)

Last month's (October) meeting [Agenda](#) and [Agenda with Minutes](#)

This meeting [with Minutes](#)

This meeting's Video Recording

In Attendance (quorum is 7, with 13 total voting members):

-

Not in Attendance:

-

MEETING AGENDA

- 1. Statement of Intention:** This meeting starts with the reminder that we are all equals in this committee, and that many or all of us may sit in a position of power and privilege in different ways or in different subjects and we should all meditate on our own possible biases and work to consciously set them aside. Additionally, this meeting is a place where our humanity, our emotions, and our differing thoughts, are allowed and should be honored, respected, and made space for by one another. Finally, we are all encouraged to take a moment to reflect on the geographical places we are located and the history and people of those lands.
- 2. Agenda Business and Logistics**
 - a. Consent to record meeting?
- 3. Important Updates or Announcements**
 - a. New DEICS webpage address: <https://uas.alaska.edu/chancellor/councils-committees/committee-diversity-equity-inclusion-cultural-safety/>
 - b. Other?
- 4. Discussion Items**
 - a. Update on DEICS Retreat?
 - b. AY23 meeting agendas/minutes posted publicly on [new page on DEICS website](#)
 - i. Consent to post October's meeting [Agenda with Minutes](#)?
 - ii. Change DEICS web address
(e.g., <https://uas.alaska.edu/chancellor/councils-committees/DEICS/> ?)
 - c. DEICS AY23 Priorities
 - d. UAS Student Registration form (accessible [here](#))

- i. Update from Nathan?
- e. BOR Letter [Response](#) (from Chair Buretta)
 - i. Next actions?
- f. Annual Antidiscrimination Training (fleshing out for FS approval)
 - i. Would it be required or encouraged? If it is a required yearly training, that would have workload implications / effect working conditions so UNAC would need to be consulted. "expected to actively commit" = union MOU.
 - ii. Who would be in control of the training?
 - iii. It was suggested that there would be more faculty buy-in with content that was compelling, scholarly, academic. It would be good to have something with some data to support it (principle of backwards design)
- g.

5. Subcommittees & Workgroup Updates (Google Drive [link](#))

- a. **Bylaws** (co-chair: Kimberly, co-chair: John)
 - i. Met via email. No updates. (JI)
- b. **Campus Climate** (chair: Melissa, X'unei, Jamison)
 - i. No updates
- c. **Cultural Class Requirements** (chair: X'unei, Louisa, Melissa)
- d. **Website** (chair: Davina, Carin, X'unei, Lori)
- e. **Faculty Handbook Review Subcommittee** (chair: Math, Jay, John, Melissa, X'unei, Carin, Colleen)
 - i. [Proposed October Faculty Handbook Edits](#)
 - ii. Request for DEICS representative on the Chancellor's Cabinet or Chancellor's Executive Cabinet?
- f. **Discrimination Rapid Response Team** (chair: Lori, X'unei, Jay, Math)
 - i. [Draft letter](#) to support UAS Juneau's Student Government efforts to add a racial and ethnic harassment statement to the Student Code of Conduct.
 - Anything to add?
- g. **Priorities Development Subcommittee** (chair: Carin, X'unei, Courtney, Jay)

6. Discussion Items for Future Meetings

- a. Next meeting:
 - i. Friday 12/16, 11a-1p