Chancellor's Advisory Committee on Diversity, Equity, Inclusion, and Cultural Safety

DEICS Webpage

DEICS Shared Google Drive

Last month's (January) meeting Agenda and Agenda with Minutes

This meeting with Minutes

This meeting's Video Recording

In Attendance (quorum is 7, with 13 total voting members):

Math Trafton, Courtney MacArthur, Jamison Lednum, Kimberly Matsuura, Jay Szczepanski,
Carin Silkaitis, Nathan Bodenstadt, Melissa Dolese, John Ingman, Colleen Ianuzzi, Davina Cole

Not in Attendance:

• Lori Klein, X'unei Twitchell, Louisa Cryan

MEETING AGENDA

1. Statement of Intention: This meeting starts with the reminder that we are all equals in this committee, and that many or all of us may sit in a position of power and privilege in different ways or in different subjects and we should all meditate on our own possible biases and work to consciously set them aside. Additionally, this meeting is a place where our humanity, our emotions, and our differing thoughts, are allowed and should be honored, respected, and made space for by one another. Finally, we are all encouraged to take a moment to reflect on the geographical places we are located and the history and people of those lands.

2. Agenda Business and Logistics

a. Consent to record meeting?

3. Guests

a. Almería Alcantra (SGUASJC SJ&E)

4. Important Updates or Announcements

- a. EAB: Lingít character inclusion (Courtney)
- b. UAS Student Registration form updates? (Nathan)
- c. DEICS Sitka faculty representative will remain unfilled
- d. Other?

5. Discussion Items

- a. DEICS Retreat (Friday 3/31)
 - i. Topics (from survey)

- Survey results: **Work on priorities (8)**; draft annual report (7); review year's challenges/achievements (4); subcommittee work (4); AY24 priorities (1)
- ii. Next DEICS meeting is scheduled for 3/24. Should we cancel this in light of the retreat?
- b. Committee membership & participation
 - i. Requested from admissions counselor
 - Last month we decided to look into the possibility of replacing Juneau staff rep or adding 15th position with chancellor approval (for student services role)
 - ii. SGUASJC SJ&E regular attendance
 - iii. Subcommittee membership from outside DEICS committee
- c. DEICS Annual Report outline
- d. Invite UAS Administration (chancellor, etc.) to beginning of April meeting?
- e. UA HR insurance premium for 9 month employees (Melissa)
- 6. Active Subcommittees & Workgroup Updates (Google Drive <u>link</u>)
 - a. **Antidiscrimination Training** (chair: Lori, Kimberly, Melissa, Courtney, Carin {when possible})
 - i. Notes
 - ii. Rename subcommittee to DEICS Training Subcommittee?
 - iii. Plan: Meet with UAA and UAF before retreat, write it into budgets this semester, give an update in our report to the Chancellor, offer 2+ times a year (convocation and spring start up?)
 - b. Campus Climate (chair: Melissa, X'unei, Jamison, Louisa)
 - i. Meeting next Friday 3/3
 - ii. Culture Class Requirements Check-in
 - iii. X'unei: "The only thing I was thinking of bringing up was making stronger connections to community advocacy groups for the Juneau campus. There are groups that represent the Filipino, Latinx, and Black communities here that I think we should be working with to host events on campus. I'll talk with Melissa in our campus climate meeting. I'd encourage Sitka and Ketchikan to do the same if such groups exist. They had members attend community events during the Chancellor search, and it made me think about more direct connections and hosted events."
 - c. Website (chair: Davina, Carin, X'unei, Lori)

i.

- d. **Faculty Handbook Review Subcommittee** (chair: Math, Jay, John, Melissa, X'unei, Colleen)
 - i. No updates; did not meet (instead met with whole committee for the chancellor discussion)
- e. **Discrimination Rapid Response Team** (chair: Lori, X'unei, Jay, Math)
 - i. No updates; did not meet

7. Inactive Subcommittees & Workgroups

- a. Bylaws (co-chair: Kimberly, co-chair: John)
 - i. Did not meet.

8. The Future

- a. Next meeting time:
 - i. Friday 3/24, 11a-1p
 - ii. All-day Retreat 3/31
- b. Discussion items for next meeting:

i.