

**Chancellor's Advisory Committee on  
Diversity, Equity, Inclusion, and Cultural Safety**

**Friday 9/8/23, 10:00am - 12:00pm**

☀ **Meeting Agenda** ☀

[DEICS Webpage](#)

[DEICS Shared Google Drive](#)

Last month's (April's) meeting [Agenda](#) and [Agenda with Minutes](#)

This meeting [with Minutes](#)

This meeting's [Video Recording](#)

**In Attendance** (quorum is 6, with 11 total voting members presently):

- Grace Roller, Math Trafton, Melissa Dolese, John Ingman, Jay Szczepanski, Carin Silkaitis, Davina Cole, Kailey Pritzl
  - Roughly 30 minutes late: Colleen Ianuzzi and Nathan Bodenstadt

**Not in Attendance:**

- Lori Klein/replacement, X'unei Twitchell

**MEETING AGENDA**

- 1. Statement of Intention:** This meeting starts with the reminder that we are all equals in this committee, and that many or all of us may sit in a position of power and privilege in different ways or in different subjects and we should all meditate on our own possible biases and work to consciously set them aside. Additionally, this meeting is a place where our humanity, our emotions, and our differing thoughts, are allowed and should be honored, respected, and made space for by one another. Finally, we are all encouraged to take a moment to reflect on the geographical places we are located and the history and people of those lands.
  - a. At any time, any committee members can add a request to discuss, rethink, and/or revise this statement during our meetings
  
- 2. Agenda Business and Logistics**
  - a. Volunteer to take notes? (**Transcribed in red commentary in list sub-items below**)
  - b. Consent to record meeting?
    - i. This committee does not fall within OMA (Open Meetings Act) since all members are employees; however, recordings are still subject to public records request.
  
- 3. Guests**
  - a.
  
- 4. Important Updates or Announcements**
  - a.
  - b. Other?

## 5. Discussion Items

- a. Committee membership & participation
  - i. Committee Member Introduction
    - New member (Grace Roller, Sitka faculty rep)
    - Vacant positions (staff co-chair, Ketchikan staff rep, student rep, VC of enrollment & student affairs)
  - ii. Verify your information is correct on the [roster](#)
  - iii. Decisions to be made later this year:
    - Determine a standard term length for members
    - Determine process for SC & FS appointees (and co-chairs)
- b. DEICS Google Drive access to Chancellor Palmer?
- c. Review [AY23 DEICS Annual Report](#)
  - i. Questions?
  - ii. **Recommendations to Committee Structure** (pages 12-13): In response to our recommendations, Chancellor Palmer would like us to develop a new charge and set of *goals* (or *outcomes* or *guiding principles* or *values*). These should be measurable. It is up to us to determine the right balance between playing more of an *advisory* role and playing more of an *action-oriented* role. (The chancellor is very receptive to recommendations and would love us to have the freedom to do our own work without her interference, but she's also happy to provide guidance when we'd like it.)
  - iii. **Recommendations to the Institution** (pages 14-15): Once we have determined our goals/principles/values, we should also identify a number of *projects* or *activities* that we would like to dedicate our committee efforts to—as we outlined in our recommendations last year, this should likely be just one or two large-scale priorities. (Math will suggest that at least one smaller project be related to gathering data—and enhancing data collection methods—to begin measuring some of our committee's outcomes.)
  - iv. Chancellor will attend the first half of our next meeting (Friday 9/29, 10-11) to discuss the short-term and long-term direction of this committee. We should have a draft of a new/revised charge and a list of AY24 priorities to share with her by then.

## 6. The Future

- a. Next meeting time: Friday 9/29 at 10:00am-12:00pm
  - i. Chancellor Palmer will attend roughly 10:00am-11:00am