

**Chancellor's Advisory Committee on
Diversity, Equity, Inclusion, and Cultural Safety**

Friday 9/29/23, 10:00am - 12:00pm

☀ Meeting Agenda ☀

[DEICS Webpage](#)

[DEICS Shared Google Drive](#)

Last month's (9/8/23) meeting [Agenda](#) and [Agenda with Minutes](#)

This meeting [with Minutes](#)

This meeting's [Video Recording](#)

MEETING AGENDA

1. **Statement of Intention:** This meeting starts with the reminder that we are all equals in this committee, and that many or all of us may sit in a position of power and privilege in different ways or in different subjects and we should all meditate on our own possible biases and work to consciously set them aside. Additionally, this meeting is a place where our humanity, our emotions, and our differing thoughts, are allowed and should be honored, respected, and made space for by one another. Finally, we are all encouraged to take a moment to reflect on the geographical places we are located and the history and people of those lands.
 - a. At any time, any committee members can add a request to discuss, rethink, and/or revise this statement during our meetings

2. **Agenda Business and Logistics**
 - a. Consent to record meeting? (This committee does not fall within OMA, Open Meetings Act, since all members are employees; however, recordings are still subject to public records request.)

3. **Guests**
 - a. Chancellor Aparna Palmer

4. **Important Updates or Announcements**
 - a.

5. **Discussion Items**
 - a. Committee membership & participation (deferred to below)
 - i. New Committee Member Acknowledgement (Almería, Kimberly, Clair)
 - b. Review [Newly Drafted Committee Charge & AY24 Priorities](#) (located in new [Priorities](#) folder)
 - i. **Committee Charge:**
 - Current draft approved with 10 yea [votes](#)
 - Document comment to the UAS Committee on Diversity, Equity, Inclusion, & Cultural Safety (DEICS)

- Document comment pertaining to who is designated to take action to enhance the five values
 - ii. **AY24 Priorities:**
 - Current ranking (10 [votes](#)):
 - a. (8) Redesign the UAS website with a focus on DEICS matters
 - b. (5) Build institutional DEICS statements
 - c. (5) Update signage across campuses (e.g., Lingít language signs, gender-neutral bathroom signage, etc.)
 - d. (5) Rebuild registration form (e.g., gender boxes, race boxes, etc.)
 - e. (4) Require DEI statements for new employees applicants
 - f. (3) Institutionalize DEICS professional development training
 - g. (1) Continue to propose revisions to the Faculty Handbook (with a standing workgroup)
 - h. (1) Revise policies to allow student absences for subsistence-related activities
 - iii. How often and in what manner will the committee communicate with the chancellor? (E.g., monthly, semesterly, annually, only as needed, etc.)
- c. Committee membership & participation ([roster](#))
 - i. New committee member introductions (Almería, Kimberly, Clair)
 - ii. Ensure information on [Committee Roster](#) is correct
 - Please note names and pronouns of all members
- d. Determine roles:
 - i. Bylaws Representative
 - ii. Rapid Response Team
- e. AY24 Search for Juneau Communication Tenure-Track Faculty—requesting guidance for DEICS language in PD and application materials
- f. Begin strategizing AY24 priorities

6. The Future

- a. Next meeting time: Friday 10/27 at 10:00am-12:00pm