

**Chancellor's Advisory Committee on
Diversity, Equity, Inclusion, and Cultural Safety**

Friday 10/27/23, 10:00am - 12:00pm

☀ **Meeting Agenda** ☀

[DEICS Webpage](#)

[DEICS Shared Google Drive](#)

Last month's (9/29/23) meeting [Agenda](#) and [Agenda with Minutes](#)

This meeting [with Minutes](#)

This meeting's Video Recording

MEETING AGENDA

1. **Statement of Intention:** This meeting starts with the reminder that we are all equals in this committee, and that many or all of us may sit in a position of power and privilege in different ways or in different subjects and we should all meditate on our own possible biases and work to consciously set them aside. Additionally, this meeting is a place where our humanity, our emotions, and our differing thoughts, are allowed and should be honored, respected, and made space for by one another. Finally, we are all encouraged to take a moment to reflect on the geographical places we are located and the history and people of those lands.
 - a. At any time, any committee members can add a request to discuss, rethink, and/or revise this statement during our meetings

2. **Agenda Business and Logistics**
 - a. Consent to record meeting? (This committee does not fall within OMA, Open Meetings Act, since all members are employees; however, recordings are still subject to public records request.)

3. **Guests**
 - a.

4. **Important Updates or Announcements**
 - a.

5. **Discussion Items**
 - a. Review minutes for AY24 [first \(9/8\)](#) and [second \(9/29\)](#) meetings
 - i. Anything to be added?
 - ii. Approval to post to DEICS website?
 - b. [Bylaws](#) update regarding selection of co-chairs (see comments made by John on 10/2)
 - i. Section V.A.1: "Faculty Co-chair (1)" & "Staff Co-chair (1)" (i.e., not appointed by Faculty Senate or Staff Council).
 - ii. Section V.A.3: "Both Faculty Co-Chair and Staff Co-Chair will be appointed by the Chancellor, with input from Faculty Senate (Faculty Co-Chair), Staff Council (Staff Co-Chair), and the current members of the DEICS Committee."

- c. Determine roles:
 - i. Rapid Response Team
 - 1. Clair and Math volunteered as interim members from 9/29 to 10/27
 - 2. Need permanent AY24 volunteers
 - ii. Ambassador to CACANE to liaise between committees with opportunities of collaboration
 - 1. At CACANE meetings, represent DEICS
 - 2. At DEICS meetings, present short updates/reports
 - 3. Anything else?
 - 4. Volunteer to serve as AY24 ambassador? (X'unei's role in DEICS is CACANE rep, but Nathan and Davina are also both on CACANE too)
- d. Grace: We should be on [this list](#)!
- e. **AY24 Priority #1:** [Committee Restructure](#) (done!)
- f. **AY24 Priority #2:** [Website Redesign](#) (new folder in [Priorities folder](#) in shared drive)
 - i. Goal is by end of December to make formal action-oriented recommendation for updating the website, including:
 - 1. DEICS statements on UAS homepage
 - 2. Dedicated DEICS page(s) within the site
 - 3. Links to relevant resources
 - 4. Clear reporting system
 - ii. [List](#) of websites with DEICS language (prior to meeting, review websites, select sample language we could incorporate, add to [sandbox document](#)). Based on the examples spotlighted by members from the list, let's identify our vision for our website redesign recommendation and begin drafting language.
 - iii. [Draft document](#) for website redesign recommendations

6. The Future

- a. Next meeting time: Friday 11/17 at 10:00am-12:00pm