

**Chancellor's Advisory Committee on
Diversity, Equity, Inclusion, and Cultural Safety**

Zoom Invitation Link:

Friday 11/17/23, 10:00am - 12:00pm

☀ Meeting Agenda ☀

[DEICS Committee Webpage](#)

[DEICS Committee Shared Google Drive](#)

Last month's (10/27/23) meeting [Agenda](#) (meeting canceled due to failure to meet quorum)

This meeting [with Minutes](#)

This meeting's Video Recording

MEETING AGENDA

1. **Statement of Intention:** This meeting starts with the reminder that we are all equals in this committee, and that many or all of us may sit in a position of power and privilege in different ways or in different subjects and we should all meditate on our own possible biases and work to consciously set them aside. Additionally, this meeting is a place where our humanity, our emotions, and our differing thoughts, are allowed and should be honored, respected, and made space for by one another. Finally, we are all encouraged to take a moment to reflect on the geographical places we are located and the history and people of those lands.
 - a. At any time, any committee members can add a request to discuss, rethink, and/or revise this statement during our meetings

2. **Agenda Business and Logistics**
 - a. Consent to record meeting? (This committee does not fall within OMA, Open Meetings Act, since all members are employees; however, recordings are still subject to public records request.)

3. **Guests**
 - a. We reached out to [Mitzi Anderson](#), the new director of the Office of Equity and Compliance; we hope to invite her to a brief introduction at a future meeting.

4. **Important Updates or Announcements**
 - a. Welcome, JoMarie!
 - b. Restroom signs on Sitka campus (Sháa & Káax'w). Kudos to John!

5. **Discussion Items**
 - a. It is important to start defining ourselves not as DEICS, but as the DEICS *committee* (or even CACDEICS or CAC-DEICS?)
 - b. Should we include member information (names, pronouns, title, email, phone, photo, etc.) on the [DEICS committee webpage](#)? (Currently, there is only a position but no identities... compare to [CACANE committee webpage](#), at bottom)

- c. Approval to post minutes for AY24 [first \(9/8\)](#) and [second \(9/29\)](#) and [third \(10/27\)](#) meetings?
- d. [Bylaws](#) update regarding selection of co-chairs (see comments made by John on 10/2)
 - i. Section V.A.1: “Faculty Co-chair (1)” & “Staff Co-chair (1)” (i.e., not appointed by Faculty Senate or Staff Council).
 - ii. Section V.A.3: “Both Faculty Co-Chair and Staff Co-Chair will be appointed by the Chancellor, with input from Faculty Senate (Faculty Co-Chair), Staff Council (Staff Co-Chair), and the current members of the DEICS Committee.”
- e. Determine roles:
 - i. Rapid Response Team
 - 1. Clair and Math volunteered as interim members 9/29 to 10/27 (extended to 11/17)
 - 2. Need permanent AY24 volunteers
 - ii. CACANE Coordination
 - 1. DEICS committee co-chairs are currently in coordination with leaders from CACANE and DOS (Decolonizing Our Spaces professional learning community) to meet regularly and coordinate efforts. First joint meeting is Friday 12/1/23, 11:00am-12:00pm.
 - 2. Do we also want an additional designated ambassador to CACANE to liaise between committees, to specifically represent DEICS at CACANE meetings and to present short updates/reports of CACANE meetings at our DEICS meetings? (X’unei’s role in DEICS is CACANE rep, but Nathan and Davina are also both on CACANE too)
- f. **AY24 Priority #1:** [Committee Restructure](#) (done!)
- g. **AY24 Priority #2:** [Website Redesign](#) (new folder in [Priorities folder](#) in shared drive).
 - i. Review process. The goal is to make formal action-oriented recommendations for updating the website, ideally by the end of December or beginning of January. Recommended edits are currently being tracked on the [Draft Recommendations for UAS Website Design](#) spreadsheet.
 - ii. Review the results of [Website Revision Survey](#)
 - iii. Conversation around [revisions to the UAS website overall](#) (1st tab of Draft Recommendations Spreadsheet)
 - iv. Conversation around the [creation of a new UAS DEICS page](#) (2nd tab of Draft Recommendations spreadsheet)
 - v. Assign committee members specific [departments](#) they can reach out to to request additional input on DEICS revisions on their corner of the website?

6. The Future

- a. Next meeting time: Friday 12/15 at 10:00am-12:00pm