# Chancellor's Advisory Committee on Diversity, Equity, Inclusion, and Cultural Safety

**DEICS Committee Webpage** 

**DEICS Committee Shared Google Drive** 

Last month's (12/15/23) meeting Agenda and Agenda with Minutes

This meeting with Minutes

This meeting's Video Recording

#### **MEETING AGENDA**

- 1. Statement of Intention: This meeting starts with the reminder that we are all equals in this committee, and that many or all of us may sit in a position of power and privilege in different ways or in different subjects and we should all meditate on our own possible biases and work to consciously set them aside. Additionally, this meeting is a place where our humanity, our emotions, and our differing thoughts, are allowed and should be honored, respected, and made space for by one another. Finally, we are all encouraged to take a moment to reflect on the geographical places we are located and the history and people of those lands.
  - a. At any time, any committee members can add a request to discuss, rethink, and/or revise this statement during our meetings

## 2. Agenda Business and Logistics

- a. Volunteer to take notes?
- b. Consent to record meeting? (This committee does not fall within OMA, Open Meetings Act, since all members are employees; however, recordings are still subject to public records request.)

#### 3. Guests

- a. <u>Heather Batchelder</u>, Professor of Education, Program Coordinator: Special Education
- b. Mitzi Bolaños Anderson, Director of Equity and Compliance/Title IX

## 4. Important Updates or Announcements

- a. UAA's Diversity Action Council—inactive
  - i. UAA Diversity and Inclusion Action Plan
  - ii. Chief Diversity Officer Jennifer Booz
  - iii. Faculty Senate Diversity Committee

- b. UAF's Diversity & Inclusion Advisory Council—inactive
  - i. Just announced a Chief Diversity Faculty Fellow (<u>Retchenda George</u>
    <u>Bettisworth</u>) with hopes to rework the council's work
- c. CACANE Updates

## 5. Discussion Items

- a. Change in our UAS DEICS Committee Membership
  - i. Ketchikan Staff Representative
  - ii. Dean of Students
  - iii. What are your intentions for AY25?
- b. **DEICS Committee Annual Retreat** (Friday 3/29, 9-5pm)
  - i. Agenda Items?
- c. **AY24 Priority** #2: Website Revision Worksheet (in Priorities folder in shared drive).
  - i. Review 31 items in the Recommendations sheet

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ii. Draft material in the <u>UAS DEICS Webpage</u> doc (Kimberly, Grace, Louisa, Melissa, and X'unei)

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- iii. Volunteer(s) to turn Recommendations sheet and DEICS Webpage doc into a memo:
- d. AY24 Priority #3: Revision of Registration Form
  - i. Updates from Nathan & Jay
- e. AY24 Priority #4: Signage Updates
  - i. Volunteer to start brainstorm/research:
- f. AY24 Priority #5: DEICS Statements for Employee Applications
  - i. Volunteer to start brainstorm/research:
- g. Added Priority: DEICS Awards for Faculty and Staff

i.

### 6. The Future

- a. Full Website Revision Recommendations Memo Draft to Chancellor, distributed by Friday 2/16—please review prior to next meeting
- b. Next meeting time: Friday 2/23 at 10:00am-12:00pm