

**Chancellor's Advisory Committee on
Diversity, Equity, Inclusion, and Cultural Safety**

Zoom Invitation Link:

Friday 10/25/24, 10:30am - 12:30pm

☀ Meeting Agenda ☀

[DEICS Committee Webpage](#)

[DEICS Committee Shared Google Drive](#)

This meeting [with Minutes](#)

MEETING AGENDA

1. Opening Statements

- a. **Statement of Intention:** This meeting starts with the reminder that we are all equals in this committee and that many or all of us may sit in a position of power and privilege in different ways or in different subjects, and we should all meditate on our own possible biases and work to consciously set them aside. Additionally, this meeting is a place where our humanity, our emotions, and our differing thoughts are allowed and should be honored, respected, and made space for by one another. Finally, we are all encouraged to take a moment to reflect on the geographical places we are located and the history and people of those lands.
- b. The committee remains receptive to changing this language, removing this statement altogether, and/or adding additional statements (e.g., labor acknowledgment, etc.)

2. Guests

- a.

3. Important Updates or Announcements

- a. CACANE Updates (Davina)
- b. Chancellor forwarded [DEICS recommendations](#) for website revisions

4. Discussion Items

- a. **Approve Agenda/Minutes (9/13 & 10/11)**
 - i. Do we want to share only on the committee webpage agenda—or minutes?
- b. **DEICS Committee [Membership](#)**
 - i. New member: Garin Marshall, student representative
 - ii. Any interest in a new faculty co-chair starting in January?
- c. **AY25 Priorities**

- i. 10:45-11:00—Priority #1: ***Develop UAS’s DEICS Statement***
 - 1. ***Draft statement*** (with brainstorming ***notes*** from other universities)
 - 2. How do we want to proceed with this recommendation? What kind of involvement do we want from stakeholders?
- ii. 11:00-11:15—Priority #?: ***Enhance transparency to improve how students, faculty, and staff navigate the institution***
- iii. 11:15-11:30—Priority #?: ***Promote an environment of inclusion and belonging for faculty and staff***
- iv. 11:30-11:45—Priority #?: ***Enhance Disability Services***
- v. 11:45-12:00—Priority #?: ***Reassess the Power & Privilege Symposium***
- vi. 12:00-12:30—Rank AY25 Priorities and Determine Next Steps

5. Bylaws Revision (by the end of the academic year)

- a. Committee Membership
 - i. Formalize the co-chair arrangement in the bylaws (with the chancellor's approval). Currently, there is no structure, but we want to stagger two-year co-chair appointments, so at the start of each year, only one co-chair is brand new.
 - ii. Formalize the selection process for the student representative in order to be inclusive of all campuses.
 - iii. Determine representation for Disability Services (there initially wasn’t representation from here—Devin only stepped in to cover for the Dean of Students position vacated by Nathan Bodensadt). Do we want to add a new position to include both Disability Services *and* Dean of Students?
 - iv. Formalize the committee’s relationship with the Office of Equity and Compliance (at risk of inflating the committee too much, perhaps including a member who represents their office?)

6. The Future

- a. Next meeting time: Friday 11/22, 10:30 am-12:30 pm
- b. Homework: