

**Chancellor's Advisory Committee on
Diversity, Equity, Inclusion, and Cultural Safety**

Friday 9/29/23, 10:00am - 12:00pm

☀ Meeting Agenda with Minutes ☀

[DEICS Webpage](#)

[DEICS Shared Google Drive](#)

Last month's (9/8/23) meeting [Agenda](#) and [Agenda with Minutes](#)

This meeting [without Minutes](#)

This meeting's [Video Recording](#)

In Attendance (quorum is 8, with 14 total voting members):

- Grace Roller, Kimberly Matsuura, Math Trafton, Melissa Dolese, Clair Fitzpatrick, John Ingman, Davina Cole, Kailey Pritzl, Colleen Ianuzzi, Jay Szczepanski, Almería Alcantra
- Non-voting member: Louisa Cryan

Not in Attendance:

- X'unei Twitchell, Nathan Bodensadt, Carin Silkaitis

MEETING AGENDA

- 1. Statement of Intention:** This meeting starts with the reminder that we are all equals in this committee, and that many or all of us may sit in a position of power and privilege in different ways or in different subjects and we should all meditate on our own possible biases and work to consciously set them aside. Additionally, this meeting is a place where our humanity, our emotions, and our differing thoughts, are allowed and should be honored, respected, and made space for by one another. Finally, we are all encouraged to take a moment to reflect on the geographical places we are located and the history and people of those lands.
 - a. At any time, any committee members can add a request to discuss, rethink, and/or revise this statement during our meetings
- 2. Agenda Business and Logistics**
 - a. Consent to record meeting? **yes** (This committee does not fall within OMA, Open Meetings Act, since all members are employees; however, recordings are still subject to public records request.)
- 3. Guests**
 - a. Chancellor Aparna Palmer
- 4. Important Updates or Announcements**
 - a.
- 5. Discussion Items**
 - a. Committee membership & participation (deferred to below)

- i. New Committee Member Acknowledgement (Almería, Kimberly, Clair)
- b. Review [Newly Drafted Committee Charge & AY24 Priorities](#) (located in new [Priorities](#) folder)
 - i. **Committee Charge: 8 to move forward, 2 abstain**
 - Current draft approved with 10 yeas [votes](#) Document comment to the UAS Committee on Diversity, Equity, Inclusion, & Cultural Safety (DEICS)
 - Document comment pertaining to who is designated to take action to enhance the five values
 - ii. **AY24 Priorities: 8 voted to move forward**
 - Current ranking (10 [votes](#)):
 - a. (8) Redesign the UAS website with a focus on DEICS matters
Priority 1 combine a and b
(Get to know webpages and submit recommendations to Chancellor's office for proposed changes)
<https://uas.alaska.edu/chancellor/councils-committees/DEICS/index.html>
Other statements through UA sites - link to?
Title IX office - explanation of services
Possible Constraints: Federal and State compliance
 - b. (5) Build institutional DEI statement(s) - *draft statement(s) for all employee emails (i.e. land acknowledgement), and webpages*
 - c. (5) Update signage across campuses (e.g., Lingít language signs, gender-neutral bathroom signage, etc.) **Priority 3 Signage cost money, approval via Chancellor's office**
Collaborate with the student groups NRSC...
Look into funding options
 - d. (5) Rebuild registration form (e.g., gender boxes, race boxes, etc.) **Priority 2**
Nathan followed up with this and has more information.
Possible Banner and statewide constraints (paper and online forms)
Include registrar's office in these conversations
 - e. (4) Require DEI statements for new employees applicants
Priority 4
New Hires -
Temp, student employees possible hiring process constraint
 - f. (3) Institutionalize DEICS professional development training
Priority 5
 - g. (1) Continue to propose revisions to the Faculty/Adjunct Handbook (with a standing workgroup) **Priority 7**
If anything comes up bring to rapid response?
 - h. (1) Revise policies to allow student absences for subsistence-related activities **Priority 6**

Departmental recommendation?

- iii. How often and in what manner will the committee communicate with the chancellor? *Math and Kimberly will reach out to the Chancellor* (E.g., monthly, semesterly, annually, only as needed, etc.)
- c. Committee membership & participation ([roster](#))
 - i. New committee member introductions (Almería, Kimberly, Clair)
 - ii. Ensure information on [Committee Roster](#) is correct
 - Please note names and pronouns of all members
- d. Determine roles:
 - i. Bylaws Representative - *John Ingman, and Clair Fitzpatrick back-up*
 - ii. Rapid Response Team - *Temp Math and Clair*
- e. AY24 Search for Juneau Communications Tenure-Track Faculty—requesting guidance for DEICS language in PD and application materials *Colleen to email wording to Math and will be in touch with Louisa*
- f. Begin strategizing AY24 priorities (*Next meeting*)

6. The Future

- a. Next meeting time: Friday 10/27 at 10:00am-12:00pm