

**Chancellor's Advisory Committee on
Diversity, Equity, Inclusion, and Cultural Safety**

Zoom Invitation Link:

Friday 12/15/23, 10:00am - 12:00pm

☀ Meeting Agenda with Minutes ☀

[DEICS Committee Webpage](#)

[DEICS Committee Shared Google Drive](#)

Last month's (11/17/23) meeting [Agenda](#) and [Agenda with Minutes](#)

This meeting [without Minutes](#)

In Attendance (quorum is 8, with 15 total voting members):

- Math Trafton, Almería Alcantra, Melissa Dolese, Jay Szczepanski, Kimberly Matsuura, Colleen Ianuzzi, JoMarie Alba, Kailey Pritzl, Carin Silkaitism, Davina Cole, John Ingman, Grace Roller

Not in Attendance:

- Nathan Bodedstadt, Clair Fitzpatrick, Louisa Cryan, X'unei Lance Twitchell

MEETING AGENDA

- 1. Statement of Intention:** This meeting starts with the reminder that we are all equals in this committee, and that many or all of us may sit in a position of power and privilege in different ways or in different subjects and we should all meditate on our own possible biases and work to consciously set them aside. Additionally, this meeting is a place where our humanity, our emotions, and our differing thoughts, are allowed and should be honored, respected, and made space for by one another. Finally, we are all encouraged to take a moment to reflect on the geographical places we are located and the history and people of those lands.
 - a. At any time, any committee members can add a request to discuss, rethink, and/or revise this statement during our meetings

- 2. Agenda Business and Logistics**
 - a. Consent to record meeting? (This committee does not fall within OMA, Open Meetings Act, since all members are employees; however, recordings are still subject to public records request.)

- 3. Guests**
 - a. None

- 4. Important Updates or Announcements**
 - a. [CACANE](#) Update - Would like to have a rep attend and/or report at our meetings and a DEICS member attend/report briefly at their meetings.
 - i. Concentrating on priorities #3 and #7
 1. working on bringing Linda Smith and possibly also Graham Smith to campus. The whole community would be invited, and staff and faculty would be incentivized to attend.

2. Offer a training during Convocation yearly
- b. DEICS Committee webpage is revised!

5. Discussion Items

- a. **Review Previous Month's [Agenda](#) & [Agenda with Minutes](#)**
- b. **DEICS Committee & CACANE collaboration**
 - i. A representative from CACANE will attend our DEICS committee meetings
 1. Email to be sent to members; to take meeting minutes/notes.
 - ii. Need a DEICS committee member volunteer to attend CACANE meetings
 1. Davina volunteered to be the lead for now and will coordinate with other CACANE committee members.
- c. **DEICS Committee Annual Retreat** (Friday 3/22 OR 3/29, 9-5pm)
 - i. We need a volunteer to begin coordination - Carin and Davina volunteered to coordinate again this year. Was funded by the Chancellor last year to bring all three campuses members. Carin will request funding from Chancellor. Kailey also offered to help with planning. Possible date change? Week after sounds more appropriate. Will check in with Sitka people since they have fire alarm going.
- d. **AY24 Priority #2: [Website Redesign](#)** (in [Priorities folder](#) in shared drive).
 - i. Review new material on [Draft Recommendations](#) sheet
 1. Updating spreadsheet to allow more description on how to accomplish task
 2. Please update suggested changes on spreadsheet - Colleen added to #3 polished version
 3. Pronouns - customizable to have multiple and/or other languages. Email if not on the available list. Allowing staff/faculty to edit their own profiles in the directory.
 4. Work with other groups i.e., CACANE with regards to badges/trainings
 5. Need Ketchikan rep to cover the items #2 and 10
 6. Nothing on our sites to find anything regarding safe zone and other groups
 - ii. JoMarie & Almería: List of [departments](#) we need to collaborate with
 1. Shared a draft document of the breakdown of list of departments
 - iii. Assign committee members list items to reach out to
 - iv. Suggestion to add another item for ADA compliance - Kailey
 1. Web pages and John mentioned we are always working on getting courses compliant
- e. **AY24 Priority #3: [Revision of Registration Form](#)**
 - i. Updates?
 - ii. Written page and online forms - gender identity is lacking
- f. **AY24 Priority #4: [Signage Updates](#)**
 - i. Start brainstorming?
 - ii. Restrooms - gender neutral, hallways, website - LGBTQ,

1. Discussion at retreat signage, DEICS award like we have for staff excellence and faculty excellence awards

6. The Future

- a. Next meeting time: Friday 1/26 at 10:00am-12:00pm