

**Chancellor's Advisory Committee on
Diversity, Equity, Inclusion, and Cultural Safety**

Friday 9/23/22, 11:00am - 1:00pm

☀ **Meeting Agenda** ☀

In Attendance (quorum is 7, with 12 total voting members):

- Jamison Lednum, Jay Szczepanski, Lori Klein, Louisa Cryan, Courtney MacArthur, Colleen Ianuzzi, Carin Silkaitis, Math Trafton, John Ingman, Melissa Dolese, X'unei Twitchell, Davina Cole

Not in Attendance:

- Kimberly Matsuura

MEETING AGENDA

- 1. Statement of Intention:** This meeting starts with the reminder that we are all equals in this committee, and that many or all of us may sit in a position of power and privilege in different ways or in different subjects and we should all meditate on our own possible biases and work to consciously set them aside. Additionally, this meeting is a place where our humanity, our emotions, and our differing thoughts, are allowed and should be honored, respected, and made space for by one another. Finally, we are all encouraged to take a moment to reflect on the geographical places we are located and the history and people of those lands.

- 2. Agenda Business and Logistics**
 - a. Determine meeting notetaker
 - b. Consent to record meeting?

- 3. Important Updates or Announcements**
 - a. [Condensed notes](#) from last meeting (Courtney's report to Staff Council)
 - b. No updates on filling vacancy for Sitka faculty representative or Disability Services representative.
 - c. Safe Zone Training today (9/23, 1:30 - 3:00pm)
 - d. Renaming Thanksgiving Break to Fall Break:
 - i. Faculty Senate approved (last December)
 - ii. Staff Council presented proposal (last November) and found supposed support, then sent a survey (this month) with overwhelming support to change
 - iii. Student Government introduced a resolution (voting next week)
 - iv. Next steps: Take to BOR (Lori has an update)
 - e. Indigenous Peoples' Day
 - i. Sitka
 1. Keynote speaker Mary Peltola
 2. Yaakw: Language Sanctuary on the Water - can we screen?

- ii. Juneau
- iii. Ketchikan
- f. Questions about how to report discrimination and how to deal with workplace situations when discrimination occurs (e.g., by students)
- g. Other?

4. Discussion Items

- a. Recent BOR meeting over T9 (re. participation of trans athletes) included some comments unsupportive of LGBTQ+ (context: [Juneau Empire](#)).
 - i. **Decision:** Should our committee act on this? E.g., express support for our community and/or request support from leadership (chancellor/president/BOR)?
New workgroup?
- b. DEICS Retreat We showed support for planning a DEICS retreat for AY22-23?
 - i. Potential dates, from previous meeting: “earlier is better,” “spring break,” “not before Dec,” “Friday could work”
 - ii. New workgroup?
- c. **Decision:** Should we post meeting minutes publicly?
- d. **Decision:** Should we ask for a formal annual report from the chancellor’s office?
- e. **Decision:** Should we use the September meeting (now) to determine priorities, then invite institutional leaders (chancellor, provost, SC president, FS president) for October meeting?
 - i. [CACANE Priorities](#) and DEICS [Previous Priorities](#)
 - ii. Brainstorm priorities?

5. Subcommittees & Workgroups (Google Drive [link](#))

- a. Subcommittee descriptions, updates, and visions for the near future:
 - i. **Bylaws** (co-chair: Kimberly, co-chair: John)
 - ii. **Campus Climate** (chair: Melissa, X’unei, Jamison)
 - ~~iii.~~ ~~**Action Plan** (Jay, chair: Carin, Courtney)~~
 - ~~iv-iii.~~ **Cultural Class Requirements** (chair: X’unei, Louisa, Melissa)
 - ~~v-iv.~~ **Website** (chair: Davina, Carin, X’unei, Lori)
 - ~~vi-v.~~ **Faculty Handbook Review Subcommittee** (chair: Math, Jay, John, Melissa, X’unei, Carin, Colleen)
- b. Workgroup descriptions, updates, and visions for the near future:
 - i.
- c. **Decision:** In future meetings, should this section be moved up above “Discussion Items”?

6. Discussion Items for Future Meetings

- a. New subcommittees/workgroups?
 - i. **Discrimination Rapid Response Team** (chair: Lori, X’unei, Jay, Math)
 - ii. **Priorities Development Team** (chair: Carin, X’unei, Courtney, Jay)
 - 1. Balanced focus on a few high-effort items (systemic changes), a few medium-effort items, and a number of low-effort items

- b. Further questions about public availability of meeting minutes & recordings (Louisa, John)
- c. Annual report from chancellor's office