

Convocation
August 21, 2018

Protection of Minors

Dan Garcia, UAS Health and Safety Manager

UAS is Happening !

Girl Scouts

4H Club

Early Scholars

Gold Belt

Kids to College

Northwest Coast Design

Explore Southeast

Lifetime Fitness Activities

Marine Science Camp

Cyber Patriot Camp

Tlingit Language Camp

Community Day

Alaska Native Science and Engineering Program

Sealaska Middle School Academy

Rentals of Rec Center, Housing, Noyes Pavillion, Courtyard

Concerns and Risks

Supervision

Transportation

Emergency Preparedness

Emergency Response

Risks associated with activities

Physical Plant – safe environment

Management of Minors (MOM)

- Parental supervision
- UAS employees
- Third parties holding events at UAS
- Volunteers

There is a range of supervising personnel

Addressing Risk

Programs

Events

Activities

Board of Regents POM Policy

POM Regulation

Title IX

BOR Policy

Purpose

The University of Alaska system (UA), as part of its mission, promotes and engages in many programs, events and activities that involve minors throughout its separately accredited institutions and campus locations. Protection and safety of minors is of the highest priority for the University of Alaska. To protect minors engaged in its programs, the University of Alaska shall enact minimum standards which apply at a systemwide level. The purpose of this systemwide policy is to provide protection of minors engaged in programs, events, and activities provided or endorsed by UA or any of its separately accredited institutions or campus locations.

BOR Policy

Scope

This policy includes UA faculty, staff, students, volunteers, and other UA individuals with access to minors at all UA campuses and sites utilized by UA that participate in or provide programs, events, and activities for minors, both on and off UA facilities. This policy includes any contractors that engage with minors at UA campuses as required by its contracts, as well as outside parties that use UA facilities.

POM Regulation

What it does NOT apply to:

Minor students participating in UA Courses

Third party use contracts with UAS involving events where there is only incidental contact with minors.

POM Regulation

Supervision

Authorized Adults

Supervised Adults

Minimum Ratios

Screening process

Training

Code of Conduct

POM Regulation

Registration

Description of the program / event

Names of all Authorized Adults

Communication Plan

Medical Emergency Plan

Supervision Plan

Transportation Plan

Registration Benefits

- Visibility and awareness of why minors are on campus
- Statistics on how many and age of minors that participate – future planning
- Opportunity to examine details of the event and recommend or require risk control measures
- Help those holding their events at UAS understand their obligations under POM regulations

POM Regulation

Screening of Supervision

Authorized Adults - paid or volunteer

Application

Code of Behavior (annual)

Background and Sex Offender Check

Interview

Reference Checks

POM Regulation

Screening of Supervision

Supervised Adults – paid or volunteer

Application

Code of Behavior (annual)

Sex offender registry check

Supervision must meet minimum Authorized Adult to minor ratios.

POM Regulation

Training

Authorized and Supervised Adults

Annual requirement

Protection of Minor – awareness

Mandated Reporter

Praesidium – training contractor now

MyUA training portal

POM Regulation

Reporting and Response

Awareness or cause to suspect abuse and/or neglect

Who is required to Report - all employees

When to report – within 24 hours

Who to report to –

Supervisors and Administrators

Mandated Reporters: Office Children's Services

Actions to take – interrupt behavior

Imminent Danger – contact police

POM Regulation

Reporting and Response

Title IX applies to POM reporting.

Abuse or neglect that involves discrimination against a child based on gender or sexual identity or sexual harassment or any other behavior of a sexual nature must also report to the Title IX Coordinator within 24 hours.

POM Regulation

Contractors and Third Parties

Third Parties hold their events at UAS

- Rec Center

- Egan Library

- Housing

- Noyes Pavilion

- Room Scheduling – includes Courtyard

Third parties are held to the same POM standards as UA employees and volunteers.

Use of UA property by third parties requires a Facility Use Agreement

POM Regulation

Contractual Agreements require specific terms when a third party event involves direct contact with minors

UA Facility Use Agreements contain the required terms:

- Indemnification clause protecting UA, BOR and employees
- Insurance policy that names UA as an additional insured
- Certification (by signing the FUA) that they comply with the screening requirements other POM standards for their employees and volunteers that may have contact with minors

POM Committee

Comments, Questions, Concerns?

Risk Management – Dan Garcia (Chair)

Human Resources – Gail Cheney

Provost – Karen Carey

Title IX Coordinator – Lori Klein

Campus Life – Eric Scott

Registrar – Trisha Lee

Faculty Senate – to be determined

Ketchikan – Gail Klein

Sitka – Kim Davis