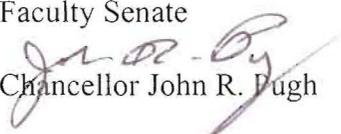


DATE: February 1, 2008
TO: Faculty Senate
FROM:  Chancellor John R. Pugh
SUBJECT: Succession Plan for a New Provost

The transition to a new provost is very important event for our institution. It will entail the collaboration and cooperation of all UAS faculty, administration, and staff. After careful thought and consideration, I have developed a succession plan and timeline and would like to use this opportunity to inform Faculty Senate of its details.

First, let me say that faculty will have a role in the process, from refining the position description, to candidate screening and selection. The plan will also include faculty appointments from the Senate to the Provost Screening Committee.

Second, UAS is fortunate to have Dr. Stell continuing in a supporting role through our 2009 reaccreditation visit. This will not only provide for a smooth and orderly transition to the next provost, but it will also allow us to keep our focus on successfully completing the reaccreditation project. This project will require considerable effort by faculty and staff. With this in mind, I have established the schedule of the provost succession plan in such a way that it ensures that the institution can continue to also keep its focus on the reaccreditation project.

Here is a summary of the milestone dates and events in the Provost succession plan:

Summer 2008	Interim Provost starts serving in this role and continues until a new provost is in place.
Spring 2009	Provost's position description is finalized, posted, and application period begins.
October 2009	Candidate screening and interviews begin after the reaccreditation visit.
January- February 2010	Candidates on campus.
March – April 2010	Chancellor makes final decision on the new Provost.
June - July 2010	New Provost begins work.

I look forward to collaborating with you on this very important project.

Please feel free to contact me if you have any questions.

Thank you.