

**University of Alaska Southeast
Faculty Senate
Minutes**

October 7, 2022
3-5 pm

Egan Library 211 and via Zoom

President, Jennifer Ward*	x	Juneau Campus, X'unei Lance Twitchell	x
Past President, Andrea Dewees**	x	Ketchikan Campus, Ali Ziegler	x
President-Elect, Glenn Wright*	x	Library, Jonas Lamb	x
Business / PADM, Mike Boyer	x	Natural Sciences, Lisa Hoferkamp	x
Career Education, Neil Voelckers		Sitka Campus, Joe Liddle	x
Education, Beth Hartley	x	Social Sciences, Dave Noon	x
Humanities, Andrea Dewees**	**	Provost, Maren Haavig*	x

Faculty Services Coordinator: Anita Parrish*

Guests: Charmaine Robinson, Jill Dumesnil, David Cox

*=Non-Voting info: President votes only to make or break a tie. Past-President and President-Elect do not vote. Provost does not vote. Academic Faculty Support does not vote.

**=serves dual roles

QUORUM = 6 of 10 voting members (need 60%)

Robert's Rules Resources ([simplified](#))

- I. Call to order** (3pm)
- II. Roll call**
- III. Approval of Agenda for today's meeting** (0:27) – *M. Boyer moved to approve the meeting agenda. J. Lamb seconded. The motion passed without objection.*
- IV. Approval of [Minutes from September](#) meeting** (0:44) – *A Dewees moved to approve the prior meeting minutes. J. Lamb seconded. The motion passed without objection.*
- V. Housekeeping, timing the meeting, ends at 5pm** (02:16) – President Ward noted that in the interest of keeping things moving she has invited committee report outs at 4:00.
- VI. Senate President's Report written [report can be found here](#).** (03:16) – J. Ward highlighted the following.

The Faculty Initiative Fund (FIF) request for proposals is out and proposals are due by November 7. Two or three reviewers from UAS will be needed. She noted that it would be helpful to have a Natural Sciences faculty member on the panel.

The idea of renaming the fall break is moving forward. It will likely be happening at all three MAU's. Conversations are going on about it with the chancellors and P. Layer.

VII. New Business

A. Draft Strategic Enrollment Plan ([doc in shared drive](#)) from the Strategic Enrollment Task Force. (05:51)

1. Hanover Report ([slides](#))

2. Gardner Institute <https://www.jngi.org/drew-koch>

There are some questions from faculty about the data in the Hanover Report, and also how to move forward with turning our plans into action. Senators shared their recommendations and concerns. Provost Haavig expanded on efforts to improve the first year student experience and answered questions about the report.

B. BOR Policy revisions: statewide office mission statement, tuition policy: faculty feedback was requested, still is for the [tuition policy \(changes\)](#), [Clean copy](#) (24:42)

President Ward noted that she has provided the feedback received from faculty to the committee working on the mission statement. The period for feedback about tuition remains open. Senators shared their thoughts and concerns. Questions were raised about who would make final decisions on rates, the potential for unintended consequences, and how potential disputes might be decided. Senators were asked to provide feedback from their units as soon as possible so it can be relayed to Faculty Alliance.

C. Budget Planning Document ([infographic pdf](#)): (31:04)

J. Ward noted that Chancellor's Cabinet rather than SPBAC is now the group reviewing budgetary decisions. Provost Haavig shared that the budget process is very forward-looking, and that fiscal year 2025 is the year for which plans are still in development.

D. Safety Committee / process for communicating (Hoferkamp) (32:36)

L. Hoferkamp reported that the new Health and Safety Manager, D. Pikul has disbanded the long standing Safety Committee. The committee met monthly to discuss issues including those related to faculty such as teaching and research lab safety. Both R. Sand and D. Pikul now report to the Chancellor's Office rather than to Facilities. Senators discussed concerns about these changes with special consideration of potential liability issues. J. Ward will reach out and request more information on how faculty safety concerns will be addressed, and will invite them to a future meeting.

E. Tenure & Promotion file review virtual (Ziegler): (44:31)

A. Ziegler noted that the travel to review files is burdensome, and suggests that Faculty Senate reconsider electronic files. Senators discussed some concerns, particularly around

ensuring security and costs. G. Wright will find out more about what UAF is doing and report back. Ways to move forward such as forming an ad hoc committee were discussed. This topic will be revisited at a future meeting.

F. Service on UGCC and Senate bylaws (Humanities). (55:13)

Under our current bylaws, term faculty members do not become members of Faculty Assembly until after three years. To serve on the Curriculum Committee, faculty must be members of Faculty Assembly.

The best candidate to serve on the Curriculum Committee for Humanities this year is a second year term faculty member, and the department is requesting an exemption to the requirement. Senators discussed the challenges of faculty turnover. After discussion, *L. Twitchell made the following motion: Following a request from Humanities faculty and due to a recent spate of resignations of tenure-track and tenured faculty, Faculty Senate grants Humanities a one-time AY '23 exemption from the requirement that members of Curriculum Committee also be members of Faculty Assembly. It shall be communicated to the members of the Chancellor's Cabinet that curriculum is a core function of shared faculty governance and that faculty retention and service workload are key to our accreditation and success. Faculty Senate is concerned about this decision, and reiterates that this does not set precedent. M. Boyer seconded. The motion passed.*

G. Resolutions via faculty senates ([UAF passed](#), [UAA considering](#)) (1:11:00)

The UAF resolution and UAA motion to support UNAC and encourage reaching agreement on a fair contract were reviewed and discussed. J. Dumesnil noted during the discussion the UAA motion passed during their senate meeting this afternoon and that a mediation meeting is scheduled for October 10. Senators preferred the language of the UAA document and were amenable to a similar document being proposed with minor changes. *L. Twitchell moved to adopt a motion similar to UAA's to support UNAC in the current negotiations. B. Hartley seconded. The motion passed. J. Ward will update the wording and send it to Faculty Alliance.*

VIII. Old Business

A. Potential Change to Alliance Constitution & Bylaws (3 minutes, can I have a motion and we can vote once and for all)

- 1. Change to the Alliance Constitution and bylaws to allow Past Chair to serve as an ex officio member of the FA, any WL requests/implications. [Letter From: FA Chair](#), Copy of [Modified Alliance Constitution and Bylaws](#) Need a motion to VOTE: All in favor of proposal? Opposed? (1:51:09)**

J. Ward reviewed the history of this proposal, and noted that specific wording is now available for us to consider. After discussion and revisions, *L. Twitchell moved to approve the change. D. Noon seconded. The motion failed to pass.*

B. Honorary degree and meritorious service revocation is now written in BOR Policy. [See BOR Policy.](#)

Short discussion: do we need to act on anything? The process for doing so is not defined in regulation but from Paul Layer: “Current regulation defines the nomination procedure as coming through each university, but we haven’t thought about the revocation clause. I would suggest looking back on the nomination process for these individuals and working the request for reconsideration through the UAS Chancellor.” (1:44:20)

L. Twitchell inquired about the status of this request. Policy has been formulated to allow the revocation, but the process is not yet developed. It was suggested that J. Ward let K. Carey know that UAS Faculty Senate would like to see two UAS names removed as soon as possible, and ask her to bring it to the November Board of Regents meeting for action.

C. [Information Request Memos](#) Alliance to President, BOR

D. FYI: Professional Development Funds (UNAC CBA) This pool of funds is separate from Wilson Funds. Faculty can apply for up to \$1,500 from CBA and up to \$1,500 from Wilson. RFP for CBA Professional Development Funding OPEN FOR PROPOSALS and first round will be due by November 1. [Application is on Provost website](#) (Dumesnil) (1:29:36)

J. Dumesnil noted that funds from CBA Articles 5.2 and 15.9 will now be handled similarly to the process used by UAA and UAF. In addition to the fall round of applications, another application period is planned for the spring.

IX. Committee Reports

A. CELT Report (Dumesnil) (1:25:48)

J. Dumesnil’s written reports on CELT and TLTR can be found on the Google Drive. An electronic tool to assess the accessibility of your Blackboard course named Ally is being deployed and training will be available in October. Tech Toolbox sessions have been very helpful and a list of upcoming trainings is in the report. Classroom renovations are in process. Some of the technology updates to classrooms may happen before the spring semester. Further details are in the report.

B. TLTR Report (Dumesnil, Ingman) (Please see the CELT report above.)

C. RCAC (Robinson)

D. [UGCC Report](#) (Cox)

1. First senate reading of 5 category A proposals (1:32:24)

D. Cox’s written report can be found on the Google shared drive. There are five proposals listed below for initial Faculty Senate Review. The title of PS 462 on the report should be updated to read ‘Alaska Government and Politics’.

- **MATH S253 *Calculus III.** Category A. Proposed for Math GER listing. (Blitz)

- **PS S201 *Comparative Politics.** Category A. GER. Formerly called Comparative Politics: Contemporary Doctrines and Structure; major updates throughout to align with UAF. (Wright)
- **PS S458 Comparative Environmental Politics.** Category A. Formerly called Environmental Politics; major updates throughout to align with UAF. (Wright)
- **PS S462 Alaska Politics and Government.** Category A. Formerly PS S313: Alaska Politics and Government; major updates throughout to align with UAF. (Wright)
- **Spanish, Minor.** Category A. Updating course offerings. (Deweese)

L. Twitchell moved to pass all five proposals with the typo correction. J. Lamb seconded. The five proposals passed initial Faculty Senate Review.

E. Graduate Curriculum Committee [report](#) –See Category B proposals. (Medenica) (1:39:48)

F. Sustainability (Wagner) (1:39:54)

G. Faculty Handbook Committee (1:40:00)

L. Twitchell provided updates from the **Chancellor’s Advisory Committee on Diversity, Equity, Inclusion, & Cultural Safety** (1:40:06). Changes will likely be coming to the faculty handbook to encourage consistency in anti-discrimination language. They will recommend that the optional anti-discrimination language become required. They plan to provide anti-discrimination training to faculty and staff.

X. Provost Report ([here](#)) (1:42:52)

Provost Haavig welcomed questions on her written report. She also shared that the School of Education reorganization will allow for a Dean to be the administrative leader of the unit, hopefully attracting a better applicant pool.

XI. Announcements / Celebrations of Accomplishments / Other

A. [AY23 Faculty Initiative Fund RFP](#):

- 1. Tier I: 12-month-long projects with a budget of no more than \$30,000 (at least five (5) awards available). Tier II: Smaller projects (mini-projects or seed funds for larger projects) with budgets of no more than \$10,000 (at least fifteen (15) awards available) All proposals in response to this RFP are due to the Office of Academics, Students & Research no later than 5 p.m. on November 7, 2022.**

B. Upcoming Evening at Egan Lectures Fridays at 7pm

<https://uas.alaska.edu/eganlecture/index.html>

- 1. *October 7: Watching a Warming Arctic from Space* / Logan Berner, Ph.D. live at Egan Library or [livestream](#)**
- 2. *October 28: Lessons from Indigenous Tourism for a Regenerative Future* / Alexis Buntun live at Egan Library or [livestream](#)**
- 3. *November 4: The Empirical Study of Art Objects: How Philosophical and Scientific Approaches Have Framed Our Preferences and Understanding of What Art Is and What Art Does* / Melissa Dolese live at Egan or online**

4. *November 18: UAS Creative Art Showcase / Ernestine Hayes, Kaax̄ Tséen Herb Sheakley, Jr, Carin Silkaitis, X'unei Lance Twitchell, Emily Wall, Liz Zacher at Egan Library or livestream*

C. [EAB Early Alert Guide](#): (from Jennifer). I was copied on an email that sent this out to Sitka faculty and thought it was helpful so I am sharing it.

XII. Adjourn (1:58:06) The meeting adjourned by unanimous consent.

XIII. Faculty Conversation