<table>
<thead>
<tr>
<th>Poor</th>
<th>Warrants Attention</th>
<th>Fair to Mediocre</th>
<th>Good</th>
<th>Very Good to Excellent</th>
</tr>
</thead>
<tbody>
<tr>
<td>0% - 44%</td>
<td>45% - 54%</td>
<td>55% - 64%</td>
<td>65% - 74%</td>
<td>75% - 100%</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Dimension</th>
<th>Overall</th>
<th>2021 Honor Roll - Faculty &lt;3000</th>
</tr>
</thead>
<tbody>
<tr>
<td>Collaboration</td>
<td>52%</td>
<td>78%</td>
</tr>
<tr>
<td>Communication</td>
<td>56%</td>
<td>72%</td>
</tr>
<tr>
<td>Confidence in Senior Leadership</td>
<td>48%</td>
<td>77%</td>
</tr>
<tr>
<td>Diversity, Inclusion &amp; Belonging</td>
<td>60%</td>
<td>83%</td>
</tr>
<tr>
<td>Faculty &amp; Staff Well-being</td>
<td>72%</td>
<td>85%</td>
</tr>
<tr>
<td>Job Satisfaction &amp; Support</td>
<td>75%</td>
<td>81%</td>
</tr>
<tr>
<td>Mission &amp; Pride</td>
<td>71%</td>
<td>87%</td>
</tr>
<tr>
<td>Performance Management</td>
<td>52%</td>
<td>70%</td>
</tr>
<tr>
<td>Professional Development</td>
<td>58%</td>
<td>79%</td>
</tr>
<tr>
<td>Supervisor/Department Chair Effectiveness</td>
<td>60%</td>
<td>83%</td>
</tr>
<tr>
<td>Faculty Experience</td>
<td>61%</td>
<td>77%</td>
</tr>
<tr>
<td>Survey Average (1 - 60)</td>
<td>61%</td>
<td>80%</td>
</tr>
</tbody>
</table>

*Results in the first column of the table reflect your institution's average percent positive for Faculty, that is, the percentage that responded "Strongly Agree" or "Agree" to the statements comprising each dimension. Response distributions have been rounded and may not total 100%.