



UNIVERSITY  
*of* ALASKA  
SOUTHEAST

# Office of Equity and Compliance

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Director of Equity and Compliance  
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**Sex- and  
Gender-Based  
Discrimination**

**P01.04**

**Other  
Prohibited  
Discrimination**

**P.01.02.025**

**Jeanne Clery  
Disclosure of  
Campus Security  
Policy and  
Campus Crime  
Statistics Act**

**Protection  
of Minors**

**P09.12**



# Sex- and Gender-Based Discrimination

## PO1.04.010

“For purposes of this chapter “Sexual harassment” is a form of sex or gender-based discrimination, and is defined as conduct on the basis of sex or gender that satisfies one or more of the following:

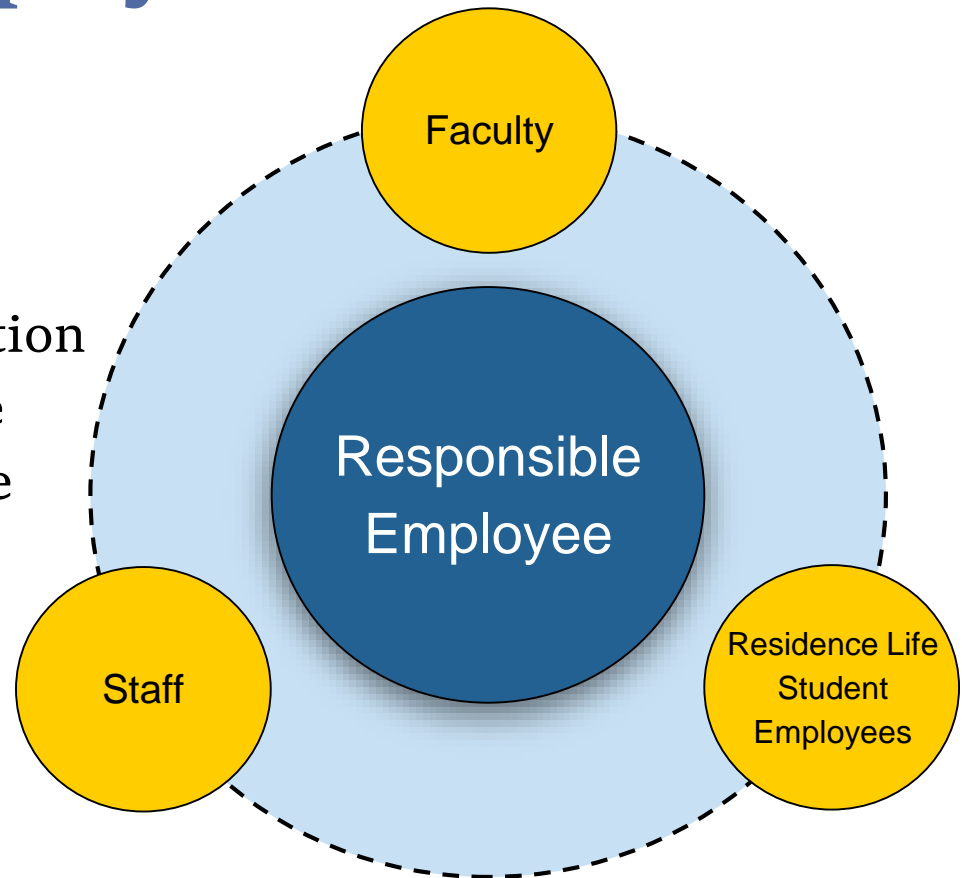
1. A university employee, agent, or contractor conditioning the provision of an aid, benefit, or service of the university on an individual’s participation in unwelcome sexual conduct;
2. Unwelcome conduct determined by a reasonable person to be so severe, pervasive, and objectively offensive that it effectively denies a person equal access to the university’s education program or activity; or
3. “Sexual assault,” “dating violence,” “domestic violence,” or “stalking” as defined in regulation.”

<https://www.alaska.edu/bor/policy-regulations/chapter-01-04-titleix.php>



# Responsible Employees

**Responsible employees must report** any information they hear about a possible sex- or gender-based issue **within 24 hours.**



## Office of Equity & Compliance

UAS Clery Act Compliance

Make a Report

Title IX

Discrimination

Protection of Minors

Contact Us

### Mailing Address

Office of Equity and Compliance  
11066 Auke Lake Way

# Office of Equity & Compliance

MAKE A REPORT OF DISCRIMINATION

MAKE A TITLE IX COMPLAINT

The UAS Office of Equity and Compliance promotes a working and learning environment free of discrimination, including harassment and violence, and leads a focused effort to build inclusive systems at UAS.

Bookmark the reporting page so that you have it available when needed:

<https://uas.alaska.edu/equity-and-compliance/>



# Reporting Process



OEC Website



907-796-6371



[uas.equity@  
alaska.edu](mailto:uas.equity@alaska.edu)



NOV129



# Discrimination

## P01.02.025

The university will not permit or tolerate discrimination that creates an **intimidating, hostile, or offensive working or learning environment**, or that **interferes with an individual's performance**.

Discrimination refers to being adversely treated or affected, either **intentionally or unintentionally**, in a manner that unlawfully differentiates or makes distinctions on the basis of:

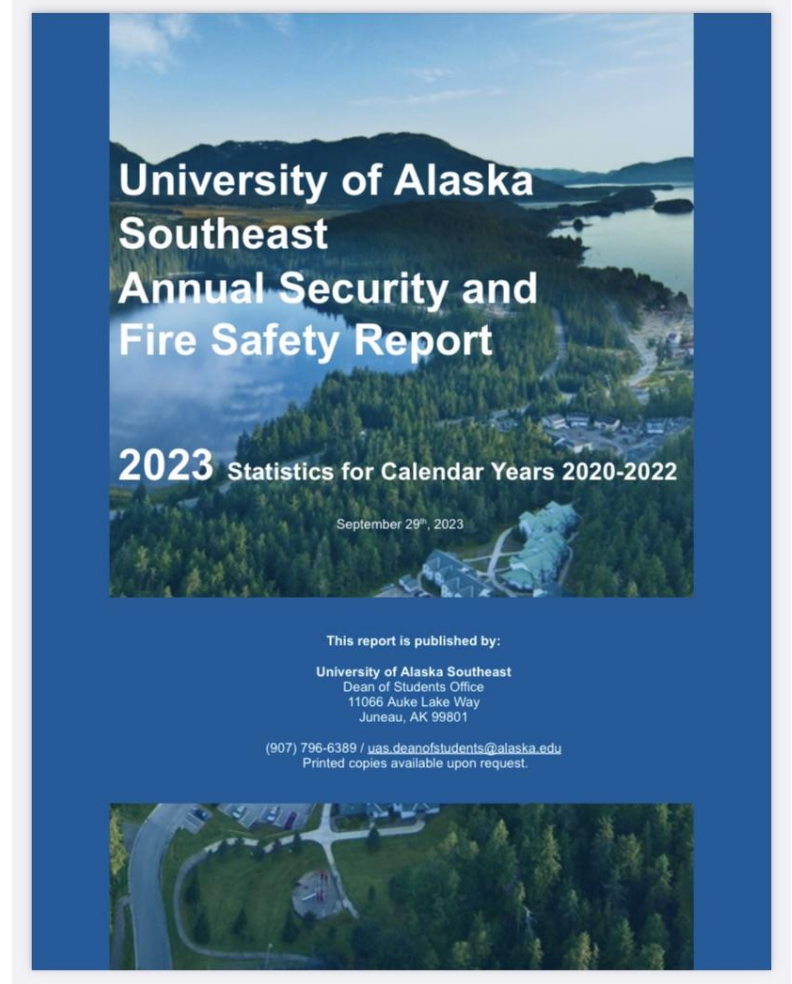
- Age
- Citizenship
- Color
- Disability
- Gender identity
- Genetic Information
- Pregnancy
- Race
- Religion
- Marital status
- Parenthood
- Political Affiliation/Beliefs
- Sex
- Sexual orientation
- National origin
- Veteran status
- Pay equity
- Other categories under federal, state, and local laws

<https://www.alaska.edu/bor/policy-regulations/chapter-01-02-general-provisions.php>



# The Clery Act

- Provide the campus community with accurate information regarding criminal activity, fires, and security policies.
- Identify those who act as “Campus Security Authorities” and ensure they understand their responsibilities.
- Issue “Timely Warnings” (criminal activity that poses a serious or continuing threat) and “Emergency Notifications” (other risks) to the campus community.



<https://uas.alaska.edu/equity-and-compliance/clery-act/>



# Protection of Minors

**R09.12.010**

UAS welcomes minors on our campus!

Registration of events involving minors:

- UAS program, event or activity where UAS personnel will provide supervision
  - Personnel will receive Authorized Adult training
- Third party group bringing minors to campus to participate in a UAS hosted program, event or activity that is not a public event
- Third party using facilities and space on the UAS campus to provide a program, event or activity involving minors

<https://www.alaska.edu/bor/policy-regulations/chapter-09-12-protection-minors.php>





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