

# Staff Council Minutes

February 15, 2011

## Roll Call

Mary McRea Miller, President

Debbie Muller, Juneau Member at Large

Dan Garcia, Secretary

Kim Davis, Sitka Member at Large

## Adopt Agenda

Motion – Kim Davis

Second - Debbie Muller

## Minutes

Approve January minutes tabled until March meeting.

Motion – Dan Garcia

Second – Debbie Muller

## Staff Alliance

UA President Gambell went over the Fisher Report and Staff Makes Students Count

Fisher Report is on President Gambells' website. He has solicited comments from employees.

Mary went over some elements of the Fisher Report including the possible reduction in size and scope of Statewide and better integration of campuses within MAUs.

Mary to send out Fisher Report and summary to staff council.

Alumni from UAS have poor showing as compared to the other MAU's.

Strategic Planning Process - President Gambell is looking at themes for UA and wants input and ideas. This effort will start after the legislature departs.

Debbie Muller to work with IT to generate e-mail list for UAS. This e-mail list will be used to send out meeting announcements.

Staff Makes Students Count – President Gambell comments that customer service needs improvement, gave Nordstrom as a positive example.

March 7-8 are Legislative Advocacy visits.

Human Resources Audits are underway. Fairbanks and Southeast faculty are boycotting.

Staff Alliance provided the Board of Regents with recommendation to add sexual orientation to the UA discrimination policy.

Smoking Policy – some feedback coming back about smoker provisions of health care coverage.

Web based time reporting instead of paper sheets.

Union is still trying to organize.

### **Chancellors Cabinet**

No report at this time.

### **Staff Council issues**

Advocacy to Legislature – only Mary will be doing it this time.

Encouragement Team – shelve this at this time, bring up again in May.

Post open meeting list on web.

Wellness Program representative Katherin Millhorn will be in Sitka on March 4 and Ketchikan on April 8. She will be doing Individual health planning over the phone for rural campuses.

### **Retreat Follow up**

Video conferences in use for training.

Cheat Sheet – Debbie needs responses.

Work session on binders proposed.

Gwenna talked to Marsha Squires on encouragement team.

Staff training discussion on May agenda. There were 23 responses to Mary on training ideas.

### **Bylaws and Constitution**

Mary to start document addressing proposed changes to bylaws and have Staff Council members comment on benefits and disadvantages of changes . Looking for polished document for next meeting.

### **Outreach**

Newsletter and website – Debbie sent Staff Council Bios to Cynthia.

Mary to draft 500 word article on “What is Staff Council?”. Need additional 500 word articles for newsletter. Possible topics for articles: Fisher Report, Legislative Advocacy.

Staff Makes Students Count – need distribution of letter (fact sheet) outlining announcement. Looking for strong applications from Ketchikan and Sitka. Nomination forms are to be sent to Mary McRae Miller at mailstop HB1 by March 15.

### **Staff Council Elections**

Nominations start in April. E-mail goes out to solicit nominations with blurb from candidates.

Elections take place in May.

### **Campus Reports**

Juneau – Debbie Muller

Legislative Affairs Conference February 19-22

The Ketchikan Director candidates will be in Juneau February 22-24.

Graduation announcements and regalia are being set up.

Sitka - Kim Davis

Graduation announcements to go out.

Snack wars event took place.

Several job openings including head of IT, Coed Program and Student Success Center.

Distance students are using Eluminate.

Motion to Adjourn – Debbie Muller

Second – Kim Davis

**Adjourn**