

UAS Staff Council Minutes

May 19, 2015 @ 3pm

Location: Juneau (Egan 116), Ketchikan (Z114), Sitka _110__

1. Call to Order and Roll Call

- Marianne Ledford, President – Present
- Dayna Mackey, Vice-President – Present
- Teal Gordon, Secretary – Present
- Peter Sommers, Juneau Member-at-Large – Present
- Gwenna Richardson, Interim Ketchikan Member-at-Large - Present
- David Felts, Sitka Member-at-Large – Present
- Members of the Public:

2. - Adopt the Agenda

Teal Motions to adopt, Peter seconds

3. Adopt the Minutes for March 17, 2015

Change UAS Staff council agenda – change agenda to “minutes”

Dayna moves to approve minutes with changes, Teal Seconds

4. President/Vice-President Report

- Chancellor’s Meeting (See agenda and attachments)
Gwenna heard little to nothing of the meeting – bad connection. Kirk McAllister retire June 15th. Announcement that Rick was named Chancellor happened week before. Talk mostly over the budget.
- Staff Alliance Meeting (See agenda and attachments, next meeting June 9)
To continue on through the summer, because of budget situation. Lots of budget issues were discussed. Might be considering a new retirement option for FY17. A new handbook for protection of minors regulations. They will do training – only thing passed was the policy regulation (draft) for everyone to review on the web (in attachments). Governances to review. President and Erik Seastedt at meeting – to update about current HR. General Council made changes to furlough policy, proposed once General Council makes changes - to give back to SA and SC before going to BOR.
- SPBAC Meeting (next meeting May 6)
Gwenna couldn’t hear much of this meeting as well.

5. Committee Updates

- a. Staff Appreciation & Training (SAT) Committee Update: Staff Council Members

Next Meeting: none scheduled

Charla Brown excited about trainings in the future – she has a wide variety of trainings she can offer. BA adjunct – Haley Johnson always looking for trainings from outside UA system. – Dayna mentioned we will be in contact with Charla about future trainings - keep her in mind.

- b. Staff Healthcare Committee: Gwenna Richardson, Wendy Miles, Kayti Coonjohn

Next Meeting: TBA

- c. Staff Development Day: Staff Council Members, Hailey Barger, Janelle Cook, Bobbie McCoy and Mae Delcastillo

Dayna received a lot of kudos! Sent them all on. Evaluation was just sent out to Juneau folks, Dayna will make changes to make it campus specific and then send it on. Rick would like to see feedback from specific campuses – more opportunity for staff to bring up ideas for changes they would like to see. Frustrations from Sitka and Ketchikan because of technological issues. Ketchikan has a strong pull toward not doing a regional thing next year – always issues with it.

Update & Recap

- d. Compensation Working Group: Dayna Mackey

No update – Working Group waiting to see where the budget lands. It will pick up again once the budget is finalized for FY17. FY16 - 3% increase was requested for staff - it was taken off the table. HR is still evaluating a personal holiday for staff members if increases do not occur.

Next Meeting: TBA

- e. Joint Health Care Committee: Gwenna Richardson

Next Meeting: May 20, 2015

- f. UAS Diversity Action Committee: Marianne Ledford and David Felts

Met in Juneau University Diversity Action Committee – received Email 2 or 3 weeks ago from Joe Nelson – idea that instead of having regional diversity committees to have campus wide ones - get a better idea of what people have to say. On the other hand, need for this to be regional because of limited resources in certain areas. Juneau’s representative stepped down – need 2 other staff members nominated – not available. Dayna, Peter, and Margie Thompson were there. Signage for Juneau campus – different languages for restroom signs, public signs, etc. Written into law to include transgender as equal opportunity, change will be made in EEO policy. Not finalized.

Don't have next meeting set. Peter has volunteered to be Juneau staff representative. Still don't have chair or co-chair – encourage staff to participate.

Next Meeting: TBA

6. Campus Reports

a. Juneau – Peter

Commencement happened. Staff development day happened. Housing switching to summer housing – working on light replacement on campus to get rid of the old wooden lights, replace with new ones. Lost a huge part of parking lot to city for the marina. Repaving on campus over the summer. Staff are uneasy about the legislature right now. A lot of reorganization happening, a lot of things up in air until the budget is finalized. Dayna's building is undergoing construction so contacting her can be spotty sometimes. SOE could be hard to get ahold of for this week as well.

b. Ketchikan – Gwenna

Projects going on – excavation – remodeling the front business office area. Big conference North American Association of Fish Economists happening (150 people on campus keeps things interesting!) Cool to have them there!

c. Sitka – David

Looking forward to Chris Gilmer starting in July. Retirement party for Jeff, Marian, and Bob Love coming up. The 2 positions posted are in final process. Title III grant in final stages of revisions – current grant up in September - people going off contract.

7. Other Business

a. Elections

Going – some nominations came in. Dayna is awesome. Marianne has contacted nominees to see about interest. Marianne's idea is that we will go forward with who we have instead of playing the waiting game. It's a waiting game right now.

b. FY16 Budget

Training, staff appreciation items, two retreats – Juneau staff happy for pen fund going toward food. The card thing needs to come back – cheap and people like them. Breakfast or ice cream on a day other than staff development? Bring back those anniversary cards. They're cheap and people like them.

c. Retreat - June 16, 2015

June – one day retreat in Juneau, we have to do before the end of the year. Idea is new people come and old people leaving – pass the baton, share wisdom. Wait till elections are over, 2 week minimum for submitting travel. Gwenna needs to be at retreat because of her experience. Could do the 30th ... You would have to submit travel that day. Keep a couple options open because we don't know when new people will be available. Mark down the 23rd and 30th, and we will see what works.

8. Public Comment

Rick Caulfield wants to have a meeting August 12th/13th to figure what peoples thoughts are – we will figure out who might be able to attend that once we figure out who and what is happening. Put it on the back burner, but keep it in mind.

The proposed items under Staff Alliance should go out in a separate Email – if we're looking for feedback we need them to be separate and to ask for feedback. Discussed at last meeting – send staff the changes that were made during the last year – so that people are on the same page about what happened this year. Dayna will type that up and send it out.

9. Next Meeting Date: June 16, 2015 at 3pm (Staff Council Retreat)

Would be a good idea to have a SC meeting during the retreat in June because we are still meeting with Staff Alliance – a shorthand/update type meeting. Or just an executive meeting instead of a public one.

10. Adjournment

Attachments:

- *March Meeting Minutes*
- *Chancellor's Cabinet Agenda for May*
- *Staff Alliance Agenda for May*
- *FY16 Budget Request*