

System Governance Office
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Staff Alliance

November 11, 2014

Dear Supervisor,

This letter provides you with important background on the appropriateness and benefits of staff participation in governance activities at the individual campus level and at the system level for the University of Alaska. A major benefit to your work unit is that you'll have a staff representative with first-hand knowledge of upcoming university developments affecting staff that can be shared with your unit.

This university, and its Board of Regents, support shared-governance among all its constituents—faculty, students and **staff**. That support is expressed explicitly in the following BOR policies:

P03.01.010

- A. The opportunity for faculty, **staff** and students to participate in the governance of the university is important to its effective operation and the board intends for faculty, **staff** and student participation in university governance to be an integral part of the university community's culture.

P03.01.010

- D. Governance organizations shall carry out their functions subject to the authority of the board and the president and chancellors. The organizations' purposes are to:
 1. provide an effective opportunity for university faculty, staff and students to play a meaningful role in matters affecting their welfare.
 2. represent the viewpoints of university faculty, staff and students on regents' policy, university regulation and other matters affecting the interests of the university.
 3. address through legislative action other matters as described in their approved constitutions,
 4. advise the president and chancellors in a timely fashion and in a manner set forth in individual organizational constitutions; and
 5. communicate to faculty, staff and students information which is of interest and concern to the university.

P03.01.010

- F. Participants in governance shall carry out their governance responsibilities in good faith and to the best of their abilities without fear of reprisal. Spokesperson for governance groups may present their views directly to the board in accordance with board procedures.

Thank you for reading this letter authorizing staff participation in governance activities. If you have any further questions, please contact LaNora Tolman, Executive Officer of System Governance at (907) 450-8042 or latolman@alaska.edu, or contact the Governance Office on your campus for further guidance.

Staff Alliance Members 2014-15

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