

Committee Updates (Feb 5, 2020)

President's Update (David)

- 1/29/20 - Discussion with SC and Steve Patin (CHRO), covered various topics, including ones [summarized here](#).
- President's takeaways:
 - Discussing ways to facilitate staff longevity recognition and staff development
 - More employee development options coming from consolidated HR
 - Emotional intelligence, financial readiness...
 - Hopes of filling the UAS HR Business Partner position soon. Realize the importance of local connections for HR services
 - Very important for supervisors/departments to have a plan for their employees and to communicate it
 - Looking at ways to build on and improve results of salary survey. Appears to be annual for a while
 - Staff churn/turnover is more than we would hope (exempt staff highest, tenure track faculty lowest). Hope to address by paying people appropriately and changing the public narrative about the university
 - Regent Davies: "Some places cannot cut staff further and still serve their mission."
 - Look for announcements of on-site biometric screening at 3 UAS campuses
- January Staff Council meeting was canceled because of the short ramp-up period for spring.
- Welcome Kate Govaars as new VP!
- Staff Excellence, Staff Make Students Count nomination periods are soon
- Staff Council will take nominations for officers soon. We always need interested people and fresh perspectives to sustain our organization. Any questions about what that's like, contact David or your campus rep directly.
- Provost invited Staff Council to give a spring startup presentation
 - Presentation recording here:
(https://alaska.zoom.us/rec/share/vdZXKIHO_z9lZ6vj6GSCWq18HN7kX6a80ylfrqYPn0zMw5LILpQD6X4R-QGZDuBB)
 - Google slides here:
<https://docs.google.com/presentation/d/1NYRqR7Eazl7ZRixPZPSkt4o3RFIymW6vZMHTTWThQRs/edit?usp=sharing>
 - Full video here (with secretary's response to questions):
<https://www.youtube.com/watch?v=SkoqOCvcDi8&feature=youtu.be&t=3895>
- Staff Alliance: Chair & Vice Chair having frequent discussions with HR
 - Exit survey has been started and results are feeding decisions
 - Discussing retraining and other options if employees separate because of cuts and closures. We will be working with a state program/office.
 - Discussion of campus differences in merit recognition, awards, and time off

- Ted Stevens Security Center will be a new federal office for studying security in the arctic. This will hopefully be at one of the UA campuses.
- Program review decisions coming in March
- Decision makers are aware that Banner support is getting thin in places and that the number of customizations installed makes it more difficult

Vice President's Update (Kate)

- The VP role was filled, per our constitution, through the appointment of Kate Govaars.
- Kate reached out to the Ketchikan campus for nominations to fill the vacated at-large seat - Shellie Tabb appointed
- The Chancellor's search continues. All updates may continue to be found here: <http://www.uas.alaska.edu/chancellor/chancellor-search.html>
 - Both David and Kate serve on this search group

Chancellor's Cabinet (David)

- David was unable to attend the 1/13 meeting. Cody stood in and mentioned the VP nominations, as well as mention of efforts underway to identify technical training.
- [Notes](#), by VC Lori Klein

SPBAC (David)

No meeting as far as the president knows

UAS Title IX Committee (?)

- We are currently working with Chase Parkey on confirming which, if any, staff council member should hold a seat on this committee.

Faculty Senate (David)

Nothing new to report

Student Gov't (Cody)

Nothing to report here; I have not been invited to any Student Government Meetings.

UAS Retention Subcommittee (David/Andie Scharen)

No meeting

Web Strategy Committee (John)

The Website Strategy Meeting was held on January 27th. The committee was shown Web pages that will be used in targeted advertising for the Business BBA degree program. These will be advertised in places such as airports and can have a moving image (GIF) or static image. They have a short URL that takes you to the website.

The committee was also shown a new website for a new program (RASOR) that had been built.

Other news was that the Creative Agency department now have a student worker.

Advisory Committee on Cultural Safety and Equity (David/Kate)

Has not been meeting

Master Plan Implementation Committee (Cody)

The group discussed the Auke Bay Integrated Sciences Building for the entirety of the meeting - there was an update given by Ke Mell, and continued discussion about various aspects. Good notes were provided after the meeting - see the December [meeting notes here](#). (cjb)

Compensation Committee, Staff Alliance (David)

Has not been meeting

Staff Health Care Committee, Staff Alliance (David)

Has not been meeting. Joint Healthcare met, but David was absent

Morale Committee, Staff Alliance (David)

Has not been meeting

Sitka Update (John)

Events

- Sitka has rewritten the PD for the new Director position to reflect current practices, and the PD was approved by the Chancellor. The Director search has begun and it is hoped that Sitka will have a new Director in place for the start of the new Fiscal year.
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Personnel Changes

- Crystal Duncan has resigned her position. Her last day was December 20.
- Math Trafton (English Faculty) became interim Director on December 9th. Adjunct Professors have been hired to take over Math's classes while he fills this short term position.
- Andy Wentzel has been hired by the Title III grant as a new Personal Education Planner focusing on Financial Literacy.
- Andrew Gallagher, an Americorp employee who worked in the Student Success Center, is transitioning to a new position in Sitka. His last day at UAS was January 31st.

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Local Recognitions

- Lauren Wild successfully defended her Doctoral dissertation on January 23rd. Her PhD will be from University of Alaska Fairbanks College of Fisheries & Ocean Sciences, but she resides in Sitka, and works out of the “Whale Lab” on the UAS Sitka Campus. Her dissertation was “Diet and movement of depredating male sperm whales in the Gulf of Alaska.”

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Campus Concerns

- Morale continues to be the main issue in Sitka, but lots of work has been done to turn things around, including an off campus event on January 31st, and a “New Year Challenge” authored by Lucienne Shoemaker (Procurement Agent in the Sitka Business Office) in which employees can work on goals from a list of weekly challenges. At the end of 6 weeks a prize will be given to someone who has participated in the challenge.

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Ketchikan Update (Kate)

Events

- The Library has continued to host Ask UAS and a Friday film on Maya Angelou. They put together some really awesome events.

Personnel Changes

- Business Manager position open until filled
- Assistant Prof of Marine Transportation open until filled

Juneau Update (Denise)

Events

- This is the 4th week of the spring semester
- Summer course offerings are viewable, summer registration begins 2/10
- Chancellor’s Campus Holiday Party in December was well attended.
- Dean of Students candidates on campus last week of January
 - [Jonathan Hyde](#) and [Stephanie Self](#)
- Spring 2020 classes started on January 13
- Explore Southeast (weekend long recruitment event) April 3-5
- Recruiting for [Evening at Egan Presenters](#) for fall 2020
- College Night event, 1/30 - help HS students w/ FAFSA and admissions
- Deer Oaks training Supervisor Excellence and Leadership Skills Series - thank you to Cody Bennett for organizing the group dialogue.
 - Next sessions :
 - How to Become a More Effective Manager, April 27 Register: <https://attendee.gotowebinar.com/register/6779882669751069954>

- Successful Approaches to Difficult Employee Conversations, May 4
Register:
<https://attendee.gotowebinar.com/register/444956266369821443>
- ITS will be offering some G Suite Training in a couple of weeks. Announcement coming soon.

Personnel Changes

- Evanne Gordon - new student activities. Welcome!
- Cami de Silva - new financial aid tech; FA now fully staffed! Welcome!
- New Chemistry Professor Dr. Konrad Meister started this January. Welcome!
- Seanna O'Sullivan has departed UAS
- Wanda Whitcomb in the testing and learning center has department has departed. Recruitment underway.
- Recruitment underway for CELT Instructional Designer

Local Recognitions

- Several faculty and students have and will present at this year's [Fireside Lecture](#) series at the Mendenhall Glacier. Thanks for contributing to our community!!
- UAS business and accounting programs have been awarded national accreditation by the Accreditation Council for Business Schools and Programs (ACBSP)
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Campus Concerns

- Student accounts front counter is open 10 am - 5 pm now due to understaffing, staff are using the 2 hours prior to opening to complete back-end tasks.
- Learning center is closed on Fridays due to understaffing