

# UAS Staff Council April Meeting

Wednesday April 6, 2022, 9–10:30 a.m.

[Zoom link](#)

[Committee Updates](#)

- I. Call to order
  - A. Eric Lingle, President 20-22
  - B. Michelle Nakamura, Vice President 21-23
    1. Joined 22 minutes into meeting, at adjournment
  - ~~C. Colin Osterhout, Secretary 20-22~~
  - D. Traci Taylor, Member-At-Large Juneau 21-23
  - E. Jessica Driscoll, Member-At-Large Ketchikan 21-23
  - F. Kimberly Davis, Member-At-Large Sitka 20-22
  - G. Members of the Public
    1. Cody Bennett
    2. Kelsey Walsh
    3. Clair Fitzpatrick
    4. judith ramos
    5. Leah Gregg
    6. Kayti Coonjohn
    7. Shayla Sulser (She/Her)
    8. Marjean Ragsdale
    9. Beverley Keefe
    10. Katie Sill
    11. Audrey Beam
    12. Trisha Lee
    13. Leah Gregg
    14. John Ingman Jr
    15. Greg George
    16. Judith Ramos
- II. Adopt agenda (2 minutes)
  - A. Motion: Traci Taylor
  - B. Second: Kimberly Davis
- III. Approve [minutes of March 2022 Meeting](#) (2–3 minutes)
  - A. Motion: Kim Davis
    1. Traci mentioned that the list of attendees isn't completed. Eric asks if we can accept them despite the shortcoming.
  - B. Second: Jessica Driscoll
  - C. Approved
- IV. Staff Development Day
  - A. First thing going on: Statewide speaker on May 5th hosted by UAF. Kevin McClure, topic: "Higher Ed: We have a morale problem". Scheduled 12:30–1:30.
  - B. Wednesday May 11th — our Staff Development Day. Planning for several sessions. In Juneau, convening in Egan Library. Title III offering session on equity and decolonization. Fun and games, free coffee, lunch for folks. Awards,

root bear floats! Chancellor's not able to make it, "While the cat's away, the mouse will play!"

1. Cody: will there be a RSVP survey sent out to pin down the numbers?
2. Eric: will send that out
3. Cody: is there an emphasis on getting back to together, or neutral?
4. Eric — that was our original assumption during initial planning. Staff Council is agnostic on this, so that's while we're holding it in person. We also recognize there's people here who have loved ones at home who may be vulnerable so we want to provide an online option. Not to mention Ketchikan and Sitka.

C. Headshots offered for all three campuses, available for signup

D. Jessica: If you're in Ketchikan or Sitka, there's still going to be food and a space to convene

#### V. Staff Council Nominations

A. Eric: your fearless leader is terming out at the end of this year, so is Colin and Kim, so there are three seats. Nomination form being sent out through email. Gives pitch on the importance of serving on staff council.

B. Cody: are these self-nominations?

C. Eric: Definitely — feel free to nominate yourself or anyone else

D. Cody: wonders if we should publish the names of nominees as they come in

E. Traci: is there a deadline?

F. Eric: end of the month. Hold an election in early May, announce the winners at Staff Development Day assuming the logistics come together.

#### VI. Staff Make Students Count (SMSC) Nominations form

A. Eric: We host the Staff Excellence Awards, sent out last month, which we're reviewing now.

B. Eric: SMSC awards are open now. Winner gets \$1000 plus two AK Air tickets, plaque, and recognition from Board of Regents. Fairly intensive award packet, recommend folks send in their recommendations to honor someone at UAS. Email Michelle ([mlnakamura@alaska.edu](mailto:mlnakamura@alaska.edu)). Three weeks left.

#### VII. Advocacy Updates

A. Eric: Everyone should have received email from David Bishko re: annual leave cash-in policy. Current policy: once per year, cash in up to 40 hours of annual leave as long as you have 40 hours (?) leave remaining. Received as supplemental income, you don't earn retirement on those. This year, statewide is allowing an additional cash-out as long as you have at least 160 hours banked. Thought is this helps people who weren't able to travel or take leave during COVID, or else those just working hard. Form's (NextGen) available through HR.

B. Cody: Wonders if this could turn into a long-term benefit option. Aware of folks in IT who are bumping into this maximum routinely every year. Not sure if this is prohibitive due to costs borne.

C. Eric: Doesn't believe that this is the long-term idea. Pat Pitney wants people to take more leave as this will lead to a more effective workplace.

D. Cody: Isn't your counter the idea that we are under-staffed, so people are unable

to take the time off?

E. Eric: will push this forward. Does understand the issue that Cody raised. At the moment, if you have at least 160 hours left, you'll be able to take 40 extra.

VIII. Adjourn (2-3 minutes)

A. Motion: Kim Davis

B.

VIII. Parking Lot

A.