

UAS Staff Council May Meeting

Wednesday May 25, 2022, 9:30–10:20 a.m.

[Zoom link](#)

[Committee Updates](#)

- I. Call to order
 - A. Eric Lingle, President 20-22
 - B. Michelle Nakamura, Vice President 21-23
 - C. Colin Osterhout, Secretary 20-22
 - D. Traci Taylor, Member-At-Large Juneau 21-23
 - E. Jessica Driscoll, Member-At-Large Ketchikan 21-23
 - ~~F. Kimberly Davis, Member-At-Large Sitka 20-22~~
 1. Katie Sill, Representing Sitka at Kimberly's request
 - G. Members of the Public
 - 1.
- II. Adopt agenda (2 minutes)
 - A. Motion: Colin Osterhout
 - B. Second: Michelle Nakamura
- III. Approve [minutes of April 2022 Meeting](#) (2–3 minutes)
 - A. Motion: Traci Taylor
 - B. Second: Michelle Nakamura
- IV. Staff Council Election results, 2022-24 Terms
 - A. Sitka Member-at-Large — Eric introduces Katie Sill
 1. Katie: Taking over from Kim Davis. Is lead academic advisor for Sitka Campus, having worked for Sitka for almost 2 years. Excited to learn more about the university and serving.
 - B. Secretary — Eric introduces Andie Scharen
 1. Andie: has been with the university for over 5 years, excited to work with staff.
 - C. President — Eric introduces Jonathan Lasinski
 1. Jon: Director of business services, been here since 2018. Someone's got to do it, looking forward to it (and Eric lives down the street if anything goes wrong)
- V. Staff Excellence Awards
 - A. Eric: University also has the Staff Make Students Count award. Years ago folks noticed that the many staff don't directly interface with students and instituted the Staff Excellence Awards
 - B. Eric: special mentions
 1. Amy Bannerman
 2. Anita Parrish
 3. Colin Osterhout
 4. Kim Davis

5. Kimberly Matsuura
6. Kiwana Affatato
7. Logan Rohweder
8. Ryan Sand
9. Tessa Nelson

C. Juneau

1. Cindy Boesser — Eric read quotes from the nomination
2. Mallory Nash — Eric read quotes from the nomination

D. Ketchikan

1. Angie Goffredi — Eric read quotes from the nomination

E. Sitka

1. Katie Sill — Eric read quotes from the nomination

F. Traci — if you think that there's anyone out there that has earned this award — please nominate someone!

VI. Open topics

- A. Eric — Jessica Driscoll brought up the “50 minute Zoom meeting” idea — highly recommends that people schedule 50m events rather than a full hour to give people breaks like they have in-person
- B. Colin — thanks for coming to Staff Development Day! Special thanks to everyone who helped out!
- C. Eric — next year maybe should be Staff Appreciation Day
- D. Jessica — if you need trainings, don't overlook what HR offers. List on bottom of Committee Updates.
- E. Jon — any word on compensation?
 1. Eric — gets same emails from Pat, the budget is now passed. Received communication that the “Last best offer” is being implemented, not sure how this will affect staff.
 2. Jon — 2% increase went into budget for staff, so it seems that we're in-line for an increase. W/r/t to the CBA, they're at an impasse, so UA executed Last Best Offer, but that wasn't approved. So the faculty don't get a raise for FY23 unless there's a special session. For staff that means we won't track with the faculty's Last Best Offer of 3% this year.
 3. Eric — Educational Attainment Policy — sounded like it was a done deal, but it sounds like there's more complex stuff that is holding it up. Sounds like it's moving through the system though.
 4. Jon — speaking of CHRO, Memry Dahl was making the rounds around the campus.
 5. Michelle Nakamura — Dear Oaks is going away, are the training links still valid? Or will there be different trainings?
 6. Jon — Louisa Cryan may know
 7. Traci — will ask HR
 8. Jon — Reminder that the wellness program rebate requires a biometric test, deadline for ordering is June 1. Go in through the HR website.
 9. Ryan Sand — wondered how that would be dispersed

10. Jon — First pay period in November you should get a check

- VII. Adjourn (2-3 minutes)
 - A. Motion: Katie Sill
 - B. Second: Colin Osterhout
- VIII. Parking Lot
 - A.