

# Committee Updates (October 5, 2022)

## **Campus-Wide Updates:**

- September 30 is the last day to [submit the survey](#) related to the Thanksgiving/Fall Break Closure. We will review the comments and notes before performing any action on the topic. Please provide your feedback on the topic. The survey is anonymous.
- Public Testimony - October 31 from 4-5pm.
  - Public testimony provides the university community and all Alaskans the opportunity to talk directly with regents. Each caller will have two minutes to offer thoughts, feedback or updates on topics or issues related to the University of Alaska system. Public testimony is held in advance of the board's November 3-4 committee meetings and full board meeting on November 10-11.
  - To testify, please call 1-866-831-8713 between 4 p.m. and 5 p.m. [Click here for guidelines and tips on providing public testimony](#). Written testimony is also accepted via emailing [ua-bor@alaska.edu](mailto:ua-bor@alaska.edu).
  - To listen to public testimony via livestream: [alaska.edu/bor/live/](https://alaska.edu/bor/live/).

## **President's Update (Jon)**

- Michelle and I met with Chancellor Carey:
  - The Chancellor requested CELT to explore Grant writing/training opportunities.
  - The Chancellors and President began reviewing the Staff Alliance FY24 Compensation Memo
- A Success Principles workshop opportunity may be coming soon in October. Be on the lookout.

## **Vice President's Update (Michelle)**

- No update

## **UAS Title IX Committee (Jessi)**

- The Title IX committee will be meeting for the first time this year on September 27th.
- [Agenda](#)
- [2022 Proposed Title IX Regulations](#)
- [Federal Register Notice of Proposed Rulemaking Title IX of the Education Amendments of 1972](#) (pdf)

## **Web Strategy Committee (Katie)**

- No Updates

## **Master Planning Committee (Andie)**

- No updates

## **Chancellor's DEICS Committee (Courtney MacArthur)**

- We met twice this semester, and that was largely to get all the new members oriented and to reassign subcommittees focused on various DEICS initiatives, and these subcommittees have been meeting in the time between monthly meetings. Here are some highlights from the August and September Meetings:
  - Staff Council President Jonathan Lasinski introduced himself and expressed support.
  - Faculty Senate President Jen Ward introduced herself and expressed support.
  - We discussed some thoughts on how to infuse the DEICS efforts into the institution. One idea is a more visible webpage with more content. Another idea is a joint meeting with leadership every semester.
  - We reviewed the [CACANE Priorities](#) and discussed creating a similar document. Here are some [Previous Priorities](#) we could update.
  - Voted to amend the bylaws to increase to 14 voting members (to include a Sitka faculty position - Math has been double-dipping as that and co-chair)
  - Considering whether to allow for Student Government representation from all campuses (not just Juneau) which would increase committee membership to 16, making the quorum 8 members. Decided to invite Ketchikan and Sitka Student Govt Members to a meeting first (after those govts are set up for the year).
  - Vacant positions currently: UAS Disability Services & Sitka faculty member
  - Continued discussions on community feast - now have approval from faculty senate, staff council, and Juneau student govt - next stop Board of Regents
  - We would like to extend a non-voting invitation to institutional leaders (chancellor, provost, Staff Council and Faculty Senate presidents) after the next meeting or two, when priorities have been determined.
  - Decided that we want to create a process for folks to report concerns to us, perhaps anonymously.
  - Divvied up subcommittees:
    - Bylaws (co-chair: Kimberly, co-chair: John)
    - Campus Climate (X'unei, chair: Melissa, Jamison)
    - Action Plan (Jay, chair: Carin, Courtney)
    - Cultural Class Requirements (chair: X'unei, Louisa, Melissa)
    - Website (Carin, X'unei, chair: Davina)
    - Faculty Handbook Review Subcommittee (chair: Math, Jay, John, Melissa, X'unei, Carin, Colleen)
  - Taking the language proposal to BoR (about Fall Break/Closure) means that UAA and UAF groups (staff, faculty, and student governance) have to also be in the same place as UAS (in agreement about the language) for it to pass. Lori Klein will follow up with staff and student governments, Math will check with faculty governance.
  - Indigenous Peoples' Day updates: Sitka has Representative Mary Peltola as keynote speaker - could stream her speech to other campuses if interested. Juneau is filming a fishbowl conversation with Kolene, Ronalda and X'unei about

what it has been like working on the campus as Indigenous people. Ketchikan is working with KIC for activities.

- Discussed need to center an anonymous discrimination reporting mechanism like this on website. [Please utilize this link!](#)
- Discussed Recent BOR meeting over T9 (re. participation of trans athletes) included some comments unsupportive of LGBTQ+ (context: [Juneau Empire](#)). Formed a subcommittee (Discrimination Incident Response Team) to provide a rapid response when comments like this are made.
- Carin and Davina planning a retreat in Juneau for this committee to meet in person
- Discussed how to make meeting minutes available, will talk to web team.
- Discussed possibility of receiving an annual report from Chancellor's office reporting progress made on the DEICS recommendations
- Brainstormed priorities and formed a priorities subcommittee

### **Staff Health Care Committee, Staff Alliance (Jessica, Traci)**

- [FY 2024 Healthcare Strategy](#)
- [FY23 Wellness Program](#) is open!

### **Staff Alliance General Meeting (Jon)**

- Staff Development Fund - \$100,000
  - Fee Waivers (up to \$250) - \$50,000
  - Professional development (up to \$250) - \$30,000
  - Linked In Licenses - \$13,000
  - Contingency - \$7,000
  - Still working on how to gain access to funds

### **Upcoming Employee Trainings**

- Up your online security game with these IT training videos! These modules should keep track of your progress, so pick up where you left off.
  - [Phishing](#) | ~ 10 min
  - [Malware](#) | ~ 10 min
  - [Mobile Security & Third-Party Websites](#) | ~10 min
  - [Passwords](#) | ~10 min
  - [Physical Security & Unintended Disclosures](#) | ~10 min
- Just a reminder. We (all of UA) still have [LinkedIn Learning](#) through December. Feel free to sign up!! There are over 150 licenses available.
- Contact the Safety Team (Ryan Sand and David Pikul) for training requests or safety equipment. They are currently conducting fire safety training, self-defense, active threat response, fentanyl (dangerous drug) response, bloodborne pathogens, stop-the-bleed (tourniquet)/first aid, and vehicle driving safety.

- Visit the [OIT Training Calendar](#) for technology training opportunities. The Office of Information Technology offers a variety of training. Topics include Banner and Banner related applications such as Toad Data point and QMenu.
- Tuesday, October 4, 10-11am
  - **A Practical Guide to Remote Work** - [Sign up at MyUA.](#)  
This training session will give employees and supervisors an easy, constructive overview on starting and maintaining effective remote work environments. This training will cover:
    - Setting your schedule
    - Choosing technology
    - Staying connected
    - Building trust in your team
    - Avoiding burnout
 You must sign up to receive the Zoom information the day of the training. If you sign up less than 24 hours before the training session is scheduled, please reach out to Tasha Leach at [tmevans@alaska.edu](mailto:tmevans@alaska.edu) to receive the Zoom link.
- Thursday, October 6-7, Zoom and Auke Lake Campus Glacier View Room  
**Guest speaker Dr. Koch**

Gardner Institute Scholar and Chief Executive Officer Dr. Drew Koch will be visiting UAS for two days to engage with faculty and staff around themes of equitable student learning and success. Dr. Koch presented at the NWCCU conference in 2019, inspiring UAS' Retention through Intervention program. Students in courses with participating faculty have higher rates of persistence and retention than students in courses that do not apply the intervention practices.

Each session is designed for interactive engagement and discussion. Sessions will be held in the Glacier View Room and over Zoom. Topics and tentative schedule includes

- **Improving student outcomes in the first year of college: lessons learned from the Gardner Institute**  
Thursday, October 6th 10:30-11:30am
- **The problem of the gateway course completion line: advancing equitable student learning and success.**  
Friday, October 7th 8:30-10am
- **Designing the institution for transfer student success**  
Friday, October 7th 10:30-11:30am
- **Final opportunity to engage with Dr. Koch**  
Friday, October 7th 1:30-2:30pm

Keep an eye out for more emails from the Office of the Provost in relation to the final schedule of Dr. Koch's visit. This professional development program is brought to you to UAS with support from the STEPS Promise Neighborhoods Grant and the Provost's Office.

- Wednesday, October 12, 2-3pm
  - **HR Coordinator Training Session - Ready to Extend an Offer, What's Next?**  
- [Sign up at MyUA](#)

This training designed for HR Coordinators by the Talent Acquisition team will cover the basics for extending an employment offer to your successful candidate. You will have a better understanding of the process to extend an offer to a successful candidate and learn more about processes related to background checks, approvals, forms, and other. Please sign up at least one day prior to the event.

- Wednesday, October 26, 12-1pm
  - **Supervisor Brown Bag Forum** - [Sign up at MyUA](#)  
UA HR's Talent Acquisition team is rolling out a Brown Bag Lunch Forum specifically for Supervisors. This hour will be set aside for supervisors to join the TA team to bring forward and discuss any TA related questions. These may include Classification, Compensation, Recruitment, or DEI Items. Please join us at noon on the last Wednesday of each month!
- Wednesday, November 30, 12-1pm
  - **Supervisor Brown Bag Forum** - [Sign up at MyUA](#)  
UA HR's Talent Acquisition team is rolling out a Brown Bag Lunch Forum specifically for Supervisors. This hour will be set aside for supervisors to join the TA team to bring forward and discuss any TA related questions. These may include Classification, Compensation, Recruitment, or DEI Items. Please join us at noon on the last Wednesday of each month!
- Wednesday, January 25, 12-1pm
  - **Supervisor Brown Bag Forum** - [Sign up at MyUA](#)  
UA HR's Talent Acquisition team is rolling out a Brown Bag Lunch Forum specifically for Supervisors. This hour will be set aside for supervisors to join the TA team to bring forward and discuss any TA related questions. These may include Classification, Compensation, Recruitment, or DEI Items. Please join us at noon on the last Wednesday of each month!
- Visit the [HR Training Calendar](#) for more training opportunities.

## **Sitka Update (Katie)**

### **Events**

- Sitka Health Summit Planning Day (Sept. 15)
- Sitka College Fair (Oct. 6)
- Land Acknowledgement Panels Viewing Party (Oct. 8-9)
- Indigenous People's Day (Oct. 10)
  - "Our Journey Forward"
- President Pitney visiting campus (Oct. 13)

### **Personnel Changes**

- Alaina Sokoski is our new Administrative Assistant

### **Campus Concerns**

- Reviving Student Government during the month of October

## **Ketchikan Update (Jessica)**

### **Events**

- Ask UAS Plants of Muskeg presented by Prof. Barbara Morgan on September 29th at 6pm
- Welcome Back Employee Luncheon on Sept. 30th
- Ketchikan Title IX Training on Oct. 7th
- Indigenous People's Day Event on Oct. 10th
  - "Our Journey Forward"

### **Personnel Changes**

- Chris Boss is our new Assistant Professor of Marine Transportation
- [Michele Cornwall](#) is our new Assistant Professor of Health Sciences
- Dan Kistner is our new Professor of Welding
- James Ryan is our new Assistant Professor of Writing and Communications
- Ashley Ruis is our new Maritime Education Specialist
- Tessa Nelson will be leaving the university. September 23rd will be her last day.

### **Campus Concerns**

- Not enough sunny days left in the year!

## **Juneau Update (Traci)**

### **Events**

- November 1-November 30: 2nd Annual Walking Challenge! Get your groups together and join the second annual UAS walking challenge. Walk in a group or alone. This challenge kicks off November 1 and ends November 30. Keep an eye out throughout October for information about registration. This is open to students, faculty, and staff. For more information, please contact Kolene James.

### **Personnel Changes**

- Gabe Wechter has become our new Math/Testing Specialist, replacing Ben Malander who was accepted into a Mathematics PhD program. Congrats Gabe and good luck in school Ben!
- Rebecca Longshore replaces Gabe as our new Testing Specialist.
- Nathan Bodensadt started duties as the new Dean of Students in September. Congrats Nathan!
- Treana White and Jacqueline Bennum joined the Registrar team and will be our new Student Information Specialists. Welcome Treana and Jacqueline!
- Brittini Wisner from Admissions is off to graduate school this month in Oregon. Congrats Brittini
- School of Education welcomed Alan Brown as their Field Placement Coordinator on August 31. Welcome Alan!
- ResLife has a [Residential Services Coordinator](#) position posted and is seeking applications.

- The Director of Residence Life position will be posted for applications in the coming weeks.
- Recruitment for the Mental Health Counselor position was canceled and will be reposted later next month.

### **Campus Concerns**

- Staff compensation
- There are some Crafts & Trades positions posted on the [Careers website](#). If you know anyone looking for work, please encourage them to apply. We look forward to seeing our departments fully staffed in the near future!
- At the Board of Regents' Meeting on September 8, our very own Martin Carter at the Regional IT Helpdesk was announced a recipient of the Staff Makes Students Count award. Congratulations Martin!