

UAS Staff Council December Meeting

December 7, 2022, 9:30am-10:20am

[Committee Updates](#)

- I. Call to order
 - A. Jonathan Lasinski, President 22-24, present
 - B. Michelle Nakamura, Vice President 21-23, present
 - C. Andie Scharen, Secretary 22-24, present
 - D. Traci Taylor, Member-At-Large Juneau 21-23, not present
 - E. Jessica Driscoll, Member-At-Large Ketchikan 21-23, present
 - F. Katie Sill, Member-At-Large Sitka 22-24, present
 - G. Members of the public:
 1. Adam Holbrook
 2. Clair Fitzpatrick
 3. Judy Ramos
 4. Casey Bain
 5. Courtney MacArthur
 6. John Ingman
 7. Marjean Ragsdale
 8. Louisa Cryan
 9. Suzi Vollmer
 10. Greg George
 11. Shannon Vantrease
 12. Amy Bannerman
 13. Timothy Eby
 14. Kristin Reynolds
 15. Kelsey Walsh
 16. Eric Lingle
 17. Katy Jordan
 18. Claire Ligsay
 19. Meg Bergerud
 20. Aimee Richards
 21. Audrey Beam
 22. Elisabeth Genaux Farmer
 23. Honalee Elkan
- II. Adopt agenda (2 minutes)
 - A. Jon has an amendment to the agenda to move games to the end of the meeting
 1. Katie moves to approve agenda with amendment
 2. Jessica seconds.
- III. Approve minutes of last meeting (2–3 minutes)
 - A. Michelle moves to approve
 - B. Jessica seconds
- IV. Old Business
 - A. Compensation

1. UNAC agreement has been reached and will go before the Legislature for approval of supplemental budget in January. If the Legislature approves, Faculty will receive 3% increase for FY23 and staff will receive an additional 1%. FY24 will see a 2.75% increase, and then 2.5% in FY25.

V. New Business

A. Educational Attainment

1. Just a reminder that HR has launched the Educational Attainment Incentive Program.
2. Jessica notes there is also licenses for Linked In courses if anyone is interested
3. Jon notes that there is also a fee waiver process being worked on for those parties taking University courses.

B. Winter Break

1. Four days of the winter closure period are paid holidays: Dec. 23, Dec. 26, Dec. 30 and Jan. 2. Three days of the winter closure period (Hard Closure) — Dec. 27, 28 and 29 — are not paid holidays. On those days, employees will need to use Annual Leave, Leave Without Pay, Faculty Time Off or Personal Holiday. Likewise, employees who choose to participate in the Soft Closure period will need to take Annual Leave, Leave Without Pay or Personal Day. Faculty can also choose to take Faculty Time Off.
2. If staff have work to do, they need to coordinate with their Supervisor to get a work plan approved.

VI. Games

A. Holiday Jeopardy

1. Kudos to Marjean Ragsdale

VII. Scheduling

- A. Staff Council will not be meeting in January.
- B. Next meeting scheduled for February 1st. We look forward to seeing everyone in the new year!

VIII. Adjourn (2-3 minutes)

- A. Katie moves
- B. Michelle seconds