

Committee Updates (Feb 1, 2023)

Campus-Wide Updates:

- [UA Educational Attainment Incentive Program](#) (EAIP) available, 11/15/22
- [Change in Student Hiring Process](#) - December Memo from CHRO Dahl
- Visit the [UAS Chancellor Search website](#) for detailed information about candidate campus visits.
- Don't forget to **save the dates** for the all-staff conversations with our visiting Chancellor candidates. We received lots of feedback from staff that they were excited to meet our prospective next chancellor! If you are in Juneau, come by in person to the listed meetings at **Egan 104**. We look forward to seeing you there!
 - Tues. Jan 24 12:30pm - 1:30pm - [Dr. Lisa Parady](#) ([Schedule link](#))
 - Fri. Jan 27 2:30pm - 3:30pm - [Dr. James Taylor](#) ([Schedule link](#))
 - Tues. Jan 31 2:30pm - 3:30pm - [Dr. Aparna Palmer](#) ([Schedule link](#))
 - Fri. Feb 3 2:30pm - 3:30pm - [Cathy LeCompte](#) ([Schedule link](#))
 - Tues. Feb 7 2:30pm - 3:30pm - [Joe Nelson](#) ([Schedule link](#))
- Staff Alliance offers professional development support: Staff Alliance is offering support for staff professional development activities that directly support their career or professional development in FY23. This support is good for any activities occurring within FY23, and is for up to \$500 per employee, while funds last. Examples of applicable activities include but not limited to: Professional organization membership and dues, online training, conferences, and professional webinars. Submit your request for funding here: [Staff Professional Development Support Request Form](#)
- Staff Alliance is offering spring semester fee support for staff: The UA Staff Alliance is offering a scholarship for UA classes taken by staff that directly support their career or professional development. The scholarship, good for the 2023 Spring Semester, is for up to \$250 per employee, while funds last. This offer is available on a first come, first serve basis, so apply early. To apply, you must first have submitted an [employee tuition waiver form](#). Then, submit a [fee scholarship request here](#).
- Public Testimony - February 21 from 4-5pm.
 - Public testimony provides the university community and all Alaskans the opportunity to talk directly with regents. Each caller will have two minutes to offer thoughts, feedback, or updates on topics or issues related to the University of Alaska system. Public testimony is held in advance of the full board meeting on February 23-24.
 - To testify, please call 1-866-831-8713 between 4 p.m. and 5 p.m. [Click here for guidelines and tips on providing public testimony](#). Written testimony is also accepted via emailing ua-bor@alaska.edu.
 - To listen to public testimony via livestream: alaska.edu/bor/live/.
- Board of Regents meeting - February 23-24, all day: Tune in via livestream: alaska.edu/bor/live.
- Spring Break - WooHoo! - March 13-17
- Campus Closed - March 17, 2023

President's Update (Jon)

- Staff Development funds have been rolled out (LinkedIn licenses, fee scholarships, professional development support).
- Staff Alliance drafted a memo to CHRO in response to changes to the hiring process
- [Governor Dunleavy appointed four folks to the UA BOR.](#)

Vice President's Update (Michelle)

- No update

UAS Title IX Committee (Jessi)

- Title IX regulations will be changing for the 2023-2024 school year

Web Strategy Committee (Katie)

- Colin Osterhout has left UAS
- No information about re-hiring at this time

Master Planning Committee (Andie)

- The Master Planning Committee is now over with the Board approval of the Master Plan in June 2022. Visit [Facilities Master Planning page](#) to learn more. We will remove this committee from future committee updates.

Chancellor's DEICS Committee (Courtney MacArthur)

- No updates available

Staff Health Care Committee, Staff Alliance (Jessica, Traci)

- No updates available

Staff Alliance General Meeting (Jon)

- See President's Update

Upcoming Employee Trainings

- Up your online security game with these IT training videos! These modules should keep track of your progress, so pick up where you left off.
 - [Phishing](#) | ~ 10 min
 - [Malware](#) | ~ 10 min
 - [Mobile Security & Third-Party Websites](#) | ~10 min
 - [Passwords](#) | ~10 min
 - [Physical Security & Unintended Disclosures](#) | ~10 min
- Remember to claim your LinkedIn Learning license to take advantage of the professional development opportunities available in LinkedIn. [Request a license](#) and contact Jessica Driscoll if you have questions.

- Contact the Safety Team (Ryan Sand) for training requests or safety equipment. They are currently conducting fire safety training, self-defense, active threat response, fentanyl (dangerous drug) response, bloodborne pathogens, stop-the-bleed (tourniquet)/first aid, and vehicle driving safety.
- Visit the [OIT Training Calendar](#) for technology training opportunities. The Office of Information Technology offers a variety of training. Topics include Banner and Banner related applications such as Toad Data point and QMenu.
- Friday, February 10, 11am-12pm
 - **Giving Effective Feedback in Personal or Work Situations** - [Sign up at MyUA](#)
Giving effective feedback is difficult. Most people avoid opportunities to give constructive feedback and give infrequent and often unhelpful feedback. This session addresses strategies on how to deliver effective feedback at work or at home. The training will offer multiple examples and provide participants with ample practice to learn how to give feedback that helps individuals improve performance.
- Wednesday, February 15, 2-3pm
 - **HR Coordinator Training: Understanding Benefits Overview** - [Sign up at MyUA](#)
This training is designed to help better understand the employee lifecycle, and to be able to assist new employees as they onboard. HRCs will be able to provide guidance to new employees and transfers on their benefit enrollment.
- Wednesday, March 15, 2-3pm
 - **HR Coordinator Training: DEIA in Recruiting and Working Towards AAP** - [Sign up at MyUA](#)
Recruiting, hiring, and developing employees that reflect the diversity of our communities helps promote UA's vision for our Diversity, Equity, Inclusion, and Accessibility (DEIA) goals and overall culture. This training is designed to help employees at all levels foster UA's vision for DEIA by taking actions to strengthen diversity and equity and provide an inclusive and accessible place of work. Expected Outcome: Acquire tools to assist with DEIA goals in recruitment, hiring, and employee development and retainment. Provide clear and consistent messaging of our DEIA vision and what actions employees can take to help support our vision of a welcoming and inclusive university. Encourage all employees to see the value of DEIA to their personal success and the success of the university.

Sitka Update (Katie)

Events

- Excited to be hosting the visiting Chancellor candidates

Personnel Changes

- None

Campus Concerns

- No updates at this time

Ketchikan Update (Jessica)

Events

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Personnel Changes

- [Lana Clark](#) is our new Library Assistant
- We are still looking for a [Student Services Assistant](#)

Campus Concerns

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Juneau Update (Traci)

Events

- Campus Security Study - meeting for staff **January 25, 2023** - location: Egan Wing 211 time 1-2pm:
Facilities Services has security consultants on campus and would like to gather input from you about your perception of the level of security on the Juneau campus and what you think can be improved. This information will help guide the consultants when they write their report and compare our safety and security practices with other Universities of similar size. Ultimately the report will help guide us on what safety improvements to make, if any are needed.
- Biology Seminar Series - January 26, starting at 3:30 in Anderson 204: *Ray Troll in "My fish-filled life and how I became an accidental science communicator"*
- Juneau Campus Advisory Council Monthly Meeting - February 13, 12-1pm: Regular monthly meeting of the [UAS Juneau Campus Advisory Council](#). [Join Zoom Meeting](#) or by phone: (669)900-6833 Meeting ID: 853 7094 2758 Passcode: 995914
- UAS Spring Job Fair - February 22, 11am-2pm at the Lakeside Grill: If you're hiring student employees, reach out to Career Services for more information about getting involved. If you have students looking for employment, encourage them to attend!
- The UAS Alumni Association will be hosting an auction on Apr 1, 2023. Save the date if you are interested in attending this event.

Personnel Changes

- Welcome Heather Bieber back to the School of Education! Heather SOE to assist with travel booking. She is a part-time temp and started on January 23rd.
- Welcome Emma Johnson to the UAS IT Helpdesk! Emma started while Traci was away and has been doing a great job learning the ropes!

- Daniel Abeyta, “the newest member of IT Services” back in November, left UAS in December for a similar position with the state. Congratulations Dani on your new position!
- Sarah Dutton moved south this winter to be closer to family. Christena Leamer has now filled this position as Facilities Services Administrative Assistant. Welcome to the team Christena!
- Elizabeth Enriquez in Dining Services will serve as our Food Services Assistant Manager. This is a strategic shift for Dining operations to ensure more balanced coverage of our seven-day-a-week food services operation. Congratulations Elizabeth on this new role!
- Miranda Barril will serve as our Exchange & Study Abroad Coordinator and manage operations at the Student Resource Center. Welcome to the team Miranda!
- A search is actively underway for a [Case Manager position](#). Student services hopes to have an individual in this role by March.
- Sean McCarthy has graciously accepted the role of Acting [Director of Residence Life](#) until we are able to complete the search for that position.
- Welcome Lillian Bannerman to Arts and Sciences! Lillian was recently hired as an Administrative Assistant and will be situated in the Anderson Building.
- Note that all safety and risk service requests go to Ryan Sand. David Pikul is no longer with UAS and his position (Safety Manager) will be advertised soon.
- Webmaster Colin Osterhout has left UAS for a new position at SERCC. If you see Colin in town, congratulate him on his new position!
- Social Media Strategy Coordinator Katy Jordan is on maternity leave. Congrats Katy!! Please contact Alison Krein with any requests.

Campus Concerns

- The UAS School of Education has narrowed down their search to two prospective candidates as the new Dean.
- There are some Crafts & Trades positions posted on the [Careers website](#). If you know anyone looking for work, please encourage them to apply. We look forward to seeing our departments fully staffed in the near future!
- Staff compensation
- Finding childcare has been exceptionally challenging post pandemic. Are there any partnerships available that can be formed with the university and child care centers?
- Staff Recruitment has been difficult. Is there anything we can do to promote our benefits to help attract applicants?