

Committee Updates (March 1, 2023)

Campus-Wide Updates:

- Stay up-to-date on the UAS Chancellor search by visiting the [Chancellor Search webpage](#) at any time.
- Board of Regents meeting - February 23-24, all day: Tune in via livestream: alaska.edu/bor/live.
- Spring Break - WooHoo! - March 13-17
- Campus Closed - March 17, 2023
- The Chancellor Search Committee (as of 2/14) is preparing its memo with recommendations to President Pitney following our recent campus visits by all of the candidates. Once that is sent to the President, she will make her choice and once an agreement is made with a candidate, the announcement will come through the President's office, as she is the hiring authority for the UAS Chancellor. We do not have a date when she will make that announcement.

Thank you to everyone who participated in the process - it took a lot of work and cooperation between several departments. Thanks also to everyone who provided feedback - we are proud that our employees are so engaged in this process.

- Huge shoutout and **THANK YOU** to Casey Rall, who took on a heavy lift of a temporary assignment taking care of Chancellor candidates while they were in Juneau. Casey not only handled all travel arrangements for all five candidates, but she managed their schedules, ensured that they had everything they needed while in town (and in Ketchikan and Sitka), escorted them to meetings, did a few airport pickups, meal accompaniments, and an awful lot more. The candidates were in good hands, and we loved having you here on the Juneau campus!
- Have you [checked your Banner printers](#)? Don't forget to schedule a review of the Banner printer setup for Banner in the cloud.

President's Update (Jon)

- Chancellor Carey approves the purchase of the longevity pins
- Chancellor Carey supports the shift from Staff Development Day to Staff Appreciation Day (tentatively scheduled for May 12, 2023). She also supports all staff attending.
- Chancellor Carey supports our draft resolution regarding staff representation on joint search committees

Vice President's Update (Michelle)

- No updates

UAS Title IX Committee (Jessi)

- No updates

Web Strategy Committee (Katie)

- No updates

Chancellor's DEICS Committee (Courtney MacArthur)

- Final DEICS website address: <https://uas.alaska.edu/chancellor/councils-committees/DEICS/>
- We discussed the vacant Sitka faculty position on this committee, noting a new term assistant professor of Indigenous Studies on Sitka campus that may be interested.
- DEICS retreat was tentatively scheduled for 3/31 on the Juneau campus, with the main goals being to work on current committee priorities (anti-discrimination and bystander training) and drafting our annual report to the Chancellor.
- We set a meeting to discuss the Chancellor candidates on Feb 10
- We discussed opening a position on the committee for Kailey Pritzl. Kailey and Davina to convene and discuss if they'd like Kailey to take over Davina's position or recommend to the committee that a new position be created.
- Discussed whether to keep current subcommittees, put on hold, disband, or combine.
- Updated Discrimination Rapid Response Team subcommittee on feedback from Staff Council members in regards to the UAS memo circulated about Chair Burretta's response to the letter sent to the Board of Regents from DEICS after the Sept 2022 BoR meeting.

Staff Health Care Committee, Staff Alliance (Jessica, Traci)

- Open Enrollment season is just around the corner and runs from April 17-May 6. Medical, dental, and vision will now be unbundled. This means you can elect just medical, just dental, or any combination of the three! Please note that since this is such a big change, all UA employees in a benefited position are required to submit an open enrollment form. Reach out to Human Resources at ua-hr@alaska.edu for more information.

Staff Alliance General Meeting (Jon)

- Employee Health Care Plan Premium Contributions to increase in FY24
- UAA Staff Appreciation Day: May 19, 2023
- UAF Staff Development Day: April 25-27th.
- Governor's FY24 proposed budget includes the compensation increases 2.75%
- The Governor recently introduced the supplemental FY23 budget that includes those pay increases (Faculty - 3%; Staff - 1%; retroactive).
- Changes to Remote Work Agreements upcoming.
- UA Benefit Changes upcoming
 - Unbundle plans
 - Simplify EE deduction Code
 - Parental Leave
 - Short Term Disability incremental add
 - Additional voluntary benefits (pet, etc..)

Upcoming Employee Trainings

- Remember to claim your LinkedIn Learning license to take advantage of the professional development opportunities available in LinkedIn. [Request a license](#) by filling out the form. Recently there was a survey sent to current LinkedIn Learning license holders.
- Wednesday, March 8, 10am-12pm
 - **Hank Reichman Shared Governance/Academic Freedom**
[Register Here](#)
Faculty Alliance extends an invitation to all Staff, Faculty, and Students to attend Hank Reichman's discussion on shared governance and academic freedom. This is a free webinar/presentation with a question and answer session at the end. Join us for a lively discussion to understand what academic freedom and shared governance are and what kind of future awaits them in this ever-changing higher education landscape. More information about Henry Reichman is available on the [Faculty Alliance website](#).
- Wednesday, March 15, 2-3pm
 - **HR Coordinator Training: DEIA in Recruiting and Working Towards AAP -**
[Sign up at MyUA](#)
Recruiting, hiring, and developing employees that reflect the diversity of our communities helps promote UA's vision for our Diversity, Equity, Inclusion, and Accessibility (DEIA) goals and overall culture. This training is designed to help employees at all levels foster UA's vision for DEIA by taking actions to strengthen diversity and equity and provide an inclusive and accessible place of work. Expected Outcome: Acquire tools to assist with DEIA goals in recruitment, hiring, and employee development and retainment. Provide clear and consistent messaging of our DEIA vision and what actions employees can take to help support our vision of a welcoming and inclusive university. Encourage all employees to see the value of DEIA to their personal success and the success of the university.
- Wednesday, April 19, 2-3pm
 - **HR Coordinator Training: Preparing for Fiscal Year End -** [Sign up at MyUA](#)
During this course, the UA HR Operations team will cover the changes & transitions that occur during the fiscal year change. Items will be presented that impact HR Coordinator tasks and employees in their departments. Expected Outcome: Understand leave roll-overs and impact on employees. Understand the items that should occur for the split payroll and their role in assisting employees. Understand the basics of what happens when an employee retires. Understand how FTO is applied for employees working during contract extensions. Preparing appointment letters for term funded employees and faculty for the new fiscal year.

Sitka Update (Katie)

Events

- Coast Guard Spouse Association Rainy Day Bazaar will be March 25. We're excited to welcome Kailey Pritzl to Sitka for the event to promote UAS programs.

Personnel Changes

- Hiring for an Administrative Assistant. Job posting will go live soon.
- Front desk coverage continues to be a struggle. Campus leadership is exploring creative solutions to ensure our lobby is welcoming.

Campus Concerns

- We're exploring the possibility of an Open House this spring. (TBD)
- We want to be more representative of the Filipino students we serve, and are seeking opportunities to collaborate with local organizations. Any leads would be appreciated.
- We're part of the planning process for a new walking trail on Japonski Island that will direct tourists and visitors past the Sitka Campus. We want to make sure there is appropriate signage to direct their attention to our building, inform them of its historical significance as well as its current role as a university campus.

Ketchikan Update (Jessica)

Events

- No upcoming events at this time.

Personnel Changes

- We are recruiting for a [Student Services Assistant](#).

Campus Concerns

- No updates at this time.

Juneau Update (Traci)

Events

- Keep an eye out for FryBread Fry-Days with Wooch.een, a student club doing fundraisers in Mourant on Fridays from 11:30-1:130. Check out the [campus events calendar](#) for dates and other events.
- Juneau Campus Advisory Council Monthly Meeting - March 13, 12-1pm: Regular monthly meeting of the [UAS Juneau Campus Advisory Council](#). [Join Zoom Meeting](#) or by phone: (669)900-6833 Meeting ID: 853 7094 2758 Passcode: 995914
- Juneau Campus Advisory Council Monthly Meeting - April 10, 12-1pm: Regular monthly meeting of the [UAS Juneau Campus Advisory Council](#). [Join Zoom Meeting](#) or by phone: (669)900-6833 Meeting ID: 853 7094 2758 Passcode: 995914

Personnel Changes

- The Office of the Registrar is recruiting for a [Student Systems Support Technician](#). This position was developed out of the funds provided to UA to help

with the modernization of our SIS project. This person will help with projects for the Registrar's Office, Admissions, and Financial Aid at UAS.

- Lynne Johnson, Director of Development & Alumni Relations, has announced that she will be retiring as of May 1. [Her position is currently posted.](#)
- UAS Arts & Sciences and the Alaska Coastal Rainforest Center are in the process of conducting interviews for the vacant position of Grants & Administrative Analyst position. If all goes well, we hope to have an introduction by next month's staff update.
- We are in the middle of interviewing for our Financial Aid Advisor position.
- The Rural Admissions Counselor position resulted in a failed search. Keep an eye out on our careers page for the RAC reposted position in mid-March.
- Welcome Anthony (Tony) Martinez as Lead Cashier! Tony starts on Monday, February 20.
- The Learning and Testing Center would like to welcome Kay Riley-Ravert to the team as the new Testing Supervisor. Kay joins us with years of proctoring and Testing Center experience from Spokane Falls Community College. Her first day will be March 6th. Welcome Kay!

Campus Concerns

- Facilities Services is still looking for more staff to join our grounds crew to plow snow in the winter and plant shrubbery this summer. They also have a building maintenance mechanic position open. If you know of someone that may be interested, please have them apply on the [Careers website.](#)
- Staff compensation
- Finding childcare has been exceptionally challenging post pandemic. Are there any partnerships available that can be formed with the university and child care centers?
- Staff Recruitment has been difficult. Is there anything we can do to promote our benefits to help attract applicants?