

UAS Staff Council October Meeting

October 4, 2023, 9:30am

[Committee Updates](#)

I. Call to order

- ~~A. Jonathan Lasinski, President 22-24~~
- B. Peter Sommers, Vice President 23-25
- C. Andie Scharen, Secretary 22-24
- D. Kelly Donahower, Member-At-Large Juneau 23-25
- E. Lana Clark, Member-At-Large Ketchikan 23-25
- ~~F. Katie Sill, Member At Large Sitka 22-24~~
- G. Members of the public:
 - 1. John Ingman- Proxy for Katie Sill
 - 2. Courtney MacArthur
 - 3. Loren Bettridge
 - 4. Michelle Nakamura
 - 5. Kelsey Walsh
 - 6. Casey Rall
 - 7. Catherine Pusich
 - 8. Kimberly Matsuura
 - 9. Jill Hanson
 - 10. Rhonda McKay
 - 11. Mageda Nader
 - 12. Katy Jordan
 - 13. Marjean Ragsdale
 - 14. Ramona Broussard
 - 15. Mathew Mund
 - 16. Marina Ogai
 - 17. Lauren Proels
 - 18. Su Reyes
 - 19. Kayla McLoughlin
 - 20. Honalee Elkan
 - 21. RONALDA CADIENTE BROWN
 - 22. Julia Guthrie
 - 23. Greg George
 - 24. Kristin Reynolds
 - 25. Beverley Keefe
 - 26. Christine Galiza
 - 27. Virginia Noel Fernandez Cano
 - 28. Claire Ligsay
 - 29. Calir Fitzpatrick

II. Adopt agenda (2 minutes)

- A. Andie moves
- B. Kelly seconds

- III. HR Presentation- Rhonda McKay
 - A. The next phase in the staff hiring improvement project has begun- changing the style of job postings. Duties, though they will still be shared with the candidates, will not be included in the job posting. Trials of this new posting tactic are showing positive results with an increase in candidates.
 - B. Training with a consultant from 3 Ears will be Tuesday, October 10th, please register.
- IV. Approve minutes of last meeting (2–3 minutes)
 - A. Kelly moves
 - B. Lana seconds
- V. Joint Healthcare Committee- Mathew Mund
 - A. The Joint Healthcare Committee is discussing the wellness plan and rebate structure. Soliciting feedback on what staff thinks of the rebate program, and what eliminating it would do for premiums paid (which is nothing, premiums are anticipated to continue rising, whether or not we have the rebate program)
- VI. Adjourn (2-3 minutes)
 - A. Kelly moves