

Committee Updates (February 7, 2024)

[Some edits still required]

Campus-Wide Updates:

- HR Employee Engagement survey results come out today!

President's / Vice President's Update (Pete)

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Staff Alliance General Meeting (Pete)

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Chancellor's DEICS Committee (Staff Co-Chair)

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Compensation Committee (Jessi)

- Currently drafting a new memo for FY25 and FY26; need input from staff to highlight kinds of compensation that should be prioritized
- Examples:
 - raises, benefits, leave, paid holidays, etc
 - Modernizing Job families and career ladders (alignment of salary ranges with where the market is) help us see and understand our trajectory
 - Performance review structure
 - Supervisory training - workforce development
 - COLA / Geographic differential Restructure review
 - Review of compensation structure - performance vs longevity (performance)
 - Sustainability plans for compensation reviews
- [Compensation Review Website](#)
- [Compensation Philosophy Statement](#)

Staff Health Care Committee, Staff Alliance (Jessica and Kelly)

- The Staff Health Care Committee is meeting tomorrow (Thursday, Feb. 8th) to discuss the rate info that will be posted today

Employee Feedback & Assessment Steering Committee (Lana)

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Web Strategy Committee (Katie)

- No updates

Upcoming Employee Trainings

- No updates

Sitka Update (Katie)

Events

- All Campus Meeting (2/16)
- Discover Your Potential with Blatchley Middle School (2/19-2/23)

Personnel Changes

- No updates

Campus Concerns

- New equipment in the gym thanks to the Student Government!

Ketchikan Update (Lana)

Events

-

Personnel Changes

-

Campus Concerns

-

Juneau Update (Kelly)

Events

- The annual UAS Winterfest is this Saturday, February 10th! Polar Plunge will take place at Auke Bay Harbor Boat Launch at 12:30pm. There is also a Bonfire at the Noyes Pavilion from 6pm - 8pm, and Skate Night at Treadwell Ice Arena at 9pm
- The UAS Career Fair is on Tuesday, February 27th from 11am - 2pm in the Egan Library

Personnel Changes

- Please welcome Brenna Heintz as our new Director of Admissions! Welcome to UAS Brenna!
- This Friday, February 9th is Aimee Richards last day as the Career Services Manager, she is transitioning to a position in UA Human Resources. Congratulations Aimee!
- Nathan Bodenstadt has resigned from his Dean of Students position. Campus Life will be meeting this week to discuss next steps for the position.

Campus Concerns

- The Lakeside Grill has opened the grill for to-order breakfasts again!